



**FEDERATION EUROPEENNE DES MEDECINS SALARIES  
EUROPEAN FEDERATION OF SALARIED DOCTORS**

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### HALF-YEARLY FIDES REPORT

Warsaw, 3<sup>rd</sup> to 5<sup>th</sup> October 2008

We mentioned already at the previous session of the FEMS Assembly in Prague that after long six years of negotiations with the Government of the Republic of Slovenia we finally agreed on wages, which will from now on apply to medical doctors, employed in the public sector.

With the 1<sup>st</sup> of August 2008 the law, which defines the wages of all employed in the public sector (including judges), entered into force, and in September medical doctors received the recalculated quarter of the planned wage increase. Doctors, as the other public servants, will receive the negotiated wage value in 4 parts; it is foreseen that the final quarter of the increase will be paid out in March 2010.

The wages of medical doctors have increased; however, in varying amounts. The increase is dependant on the specialisation and conditions of work of an individual medical doctor. Such differentiation denotes a difference in medical doctor wages up to 36%.

At present most of the medical doctors are pleased with the increase and the new wages. However, a lot of work and additional explanations will be required to remedy the errors in translation of wages from the present system to the new wage system and to ensure that everybody will get the wage they deserve according to the new criteria. The problem occurs with the implementation of the law and its interpretation by the institutions. A number of cases also occurred, which were not anticipated in the negotiations, and which will have to be resolved subsequently.

In the second half of September we had parliamentary elections and as the current results indicate, a change of authority will occur, and consequently a new Minister of Health will be appointed.

We expect a certain pause in the social dialogue during the period until the new government is constituted.