



**FEDERATION EUROPEENNE DES MEDECINS SALARIES
EUROPEAN FEDERATION OF SALARIED DOCTORS**

**Registered Office/Siège
Social :**
39, rue Victor Massé
F-75009 Paris/France

<http://www.fems.net>

Presidency:
Dr. Claude Wetzel
Hôpitaux Universitaires
F-67098 Strasbourg/France
Tel +33 3 88 12 70 75 ou 76
GSM +33 6 60 55 56 16
Fax +33 3 88 12 70 74
claudewetzel@chru-strasbourg.fr

Permanent Secretariat:
Mrs Brigitte Jencik
Rue Guimard 15
B-1040 Brussels/Belgium
Tel. + 32 2 280 46 80
Fax + 32 2 280 47 80
e-mail: info@fems.net

Date :	16 - 06 - 2009	Document:	F09-066 EN
Title:	Draft Minutes Board meetings 11/06/2009 Bruxelles (B)		
Authors:	Bojan Popovic, Brigitte Jencik, Claude Wetzel		

**Draft Minutes FEMS Board meeting
11 June 2009, 09:00 – 13:30
Crowne Plaza City Centre, Rue Gineste 3, B-1210 BRUSSELS**

The President opened the session and updated on the recent elections in the CPME and AEMH:

CPME Executive Committee 2010-2012: President Radziwill (Pl), Vice-Presidents: Montgomery (D), Kubek (Cz), Dr Lemye (B), Dr Pruckner (At), Treasurer Fjeldsted (Ic).

AEMH Board 2010: President De Deus (Pt), 1st Vice-President Degos (F), 2nd Vice-President Zilling (Sw), 3rd Vice-President Buzgo (Sk), Treasurer Sobat.

He also informed on the new situation in Bulgaria and the new Board of the BuMA.

1) Roll call (B Popovic)

Present : C.Wetzel, C.Amaya, M.Kubek, B.Popovic, I.Pasini, B.Jencik

Not present: M.Dalmaso

Invited AEMH representatives present after 12:30: R.Lies, J.DeDeus, T.Zilling, M.Buzgo.

2) Approval of the Agenda (C Wetzel) [F09-040 REV4 EN/FR](#)

The agenda was unanimously approved.

3) Approval of the last Board meeting minutes (B Popovic)

- a. Paris (F) 24/01/2009 [F 09-045 EN](#) + [F09-045 FR](#) [AEMH 09-016](#)

The minutes were unanimously approved.

4) Tasks & decisions GA Warsaw Oct 2008 + Board Paris Jan 2009 to be applied by the Board (C Wetzel) (art. 10, alinea 2 of the Statutes): [F09-006 EN](#) [F09-042 EN](#)

Regarding the activities of the President, all have been covered except for World Healthcare Conference, which was very business oriented and very expensive.

- a. EWTD vote of the EP in 2nd reading of ED revision - December 17, 2008 - May 4, 2009
C.Wetzel had a presentation on the state-of-play.
- b. ED on patients' rights in Cross-border healthcare

- i. State-of-play and FEMS position
M.Kubek is following the file and will prepare the revision procedure (in 5 years).
 - ii. Definition of "Hospital Care" in the context of the ED
[AEMH 09-038 EN \(background\)](#) [AEMH 09-038 \(adopted\)](#)
The Board members unanimously agreed that the AEMH definition of hospital care should be endorsed.
- c. Recognition of non-EU diplomas (S Dalkilic 1- page presentation) [F09-062 FR](#)
B.Popovic and S. Dalkilic will elaborate a document for approval in Montecatini.
C.Wetzel, B.Popovic: nationality is not a FEMS issue. They agree that FEMS should support the efforts to improve doctors' labour conditions in non-EU countries. It is not a solution to "pump" doctors out from underdeveloped countries.
- d. Labour conditions of European Hospital Physicians (FEMS/C Amaya & AEMH/M Sanchez-Garcia)
[AEMH 08-054 EN](#) [F08-079 EN](#) [F09-012 EN/FR](#)

A presentation resuming the survey AEMH-FEMS was presented by C.Amaya. The survey is not complete yet and should be continued. We will join the PWG for a common AEMH/FEMS/PWG WG on Healthcare Workforce Demography and Working Conditions.

- e. Privatization in European Healthcare (D Rea)
Presentation by C.Wetzel of a lecture by Didier Rea at the AEMH Conference.
- f. eHealth (Y Boudart)
We expect the report by Y. Boudart.
- g. Commission's Green Paper for Healthcare Workforce in EU
 - i. Green Paper for Healthcare Workforce in EU [F08-109 EN/FR](#)
 - ii. HOPE position on the Green Paper [AEMH 09-040 EN](#)
 - iii. UEMS position on the Green Paper [UEMS 2009/05](#) [UEMS 2009/07](#)
 - iv. CPME reaction to the Green Paper [CPME 2009/034 FINAL EN](#) [+FR](#)
 - v. Draft PWG Survey on Medical Manpower in Europe
[CPME 2009/050 EN](#)

The documents were presented by C.Wetzel.

- h. FEMS WebSite
 - i. "Members only" part
C.Wetzel contact the web page provider to make it possible to feed webpages more easily. Again, the members-only area should be instituted.
 - ii. New graphic charter: to have a more pleasing to the eye aspect
 - iii. Employment exchange area: will be created during the summer
 - iv. New financial contract (hosting & maintenance/new functionalities)
Contract with 1,500 €/year for hosting and maintenance. Every new functionality or development will be submitted to an estimate.
No discussion under ii – iv.

5) Technical preparations for the GA Brussels 12-13 June 2009 (C. Wetzel, B. Jencik)

- a. Accommodation: Crown Plaza Hotel Brussels
- b. Invitation and Programme [F09-018 EN FR](#)
- c. Inscriptions [F09-019 EN FR](#)
- d. List of participants [F09-053 EN FR](#)

No discussion under a-d.

- e. Membership fees: all organizations, except CESM settled their membership fees.

6) Report on the President's activities (art. 6 of the Statutes): [F08-102 ENonly](#)

- a. coordination of governing bodies of FEMS (art. 10, alinea 3 of the Statutes)
 - i. Future of European Medical Organisations
 - ii. AEMH/FEMS proposal for the establishment of a Confederation of European Doctors
 - iii. 1st joint EMOs' Boards & E.C. 11 June 2009, purpose & objectives
 - iv. European Medical Organisations united in a Domus Medica

Discussion under points i-iv:

For the moment, B.Popovic prepared a draft cooperation agreement between AEMH and FEMS, but it can be extended to more parties. He explained the differences between forming a new legal entity, confederation and federation.

R.Lies presented his draft agreement describing basic goals of the organization. It is important to answer the question whether we are creating a new CPME.

Wetzel: CPME tried to reorganize internally, but still treats other EMOs just as complimentary organizations, not treating them equally.

Buzgo: approves the idea of a confederation in which the leader is the one who has the best product for the topic, to talk in words of marketing.

De Deus: CPME has to learn to work with others. 1st step is the draft agreement. CPME must reflect on the future.

Kubek: not all NMAs are capable to participate at all EMOs, like Portugal. CPME is still the cheapest umbrella EMO. There is no added value for a confederation.

DeDeus: the confederation is a good way to go. Portuguese organizations pay more to CPME than to all other EMOs together.

- b. FEMS enlargement and exclusions:

- i. OZZL (PL) [F09-043](#) + [statuts EN](#), SNR (I), SMARNU (F) [F09-044](#) + [statuts FR](#) for full-membership
- ii. Bulgarian MA new Board (Dr B Nanev President, Dr S Konstantinov VP)
- iii. MOSZ/LIGA (HU), Turkish MA (TR) [F09-048 FR](#), Azerbaijan MA (AZ) [F09-034 EN](#), Serbian MA (SB) [F08-088 EN](#), Macedonian MA (MK) for Observer status

C. Wetzel had a brief presentation, otherwise no discussion.

- c. proposals about creating or cancelling working groups
- No discussion.

- d. proposals for internal regulations

- i. Future of FEMS/AEMH European Secretariat [AEMH 09-033 EN](#)

B.Jencik made a proposal to work in the future (2010) as freelance, saving the AEMH and FEMS the employer's part of social fees and taxes. She will invoice her services, which she will provide as before, but working from home, creating a virtual office and thus her work will in future not strictly be limited to the CPME premises. The office space will nevertheless be kept for the time being.

e. FEMS President's activities

- i. Portuguese Ordem dos Medicos GA, Lisboa (P) 19 February 2009
- ii. Lithuanian Senior & Junior Doctors Associations, Vilnius February 20-22, 2009
- iii. SIM GA, Lisboa (P) 6-7 March 2009
- iv. Presidents' Committee meeting, Prague 12 March 2009
- v. CPME Strategy Working Group, Prague 13 March 2009
- vi. CPME meetings, Prague 13-14 March 2009
Election of the Board for the period 2010-2011
- vii. Turkish MA, Istanbul March 15, 2009

In Turkey, the Chamber has internal problems because Istanbul branch is more trade-unionist oriented than Ankara branch.

C.Wetzel reported on the different invitations and meetings. Travel and accommodation have been reimbursed by Ordem dos Medicos, SIM and the Turkish Medical Chamber.

- viii. Kangaroo Political Group, EP Strasbourg 25 March 2009

- ix. EFMA meeting Bratislava (SK), April 1-3, 2009

Wetzel: during his visit to Bratislava he met K.Kvalteni who complained because the government passed a regulation (normative) on the minimal standards in hospitals, e.g. 1 nurse per 2 beds, 1 doctor per 5 beds, etc. Kvalteni thinks it is not a good regulation because it poses too high burden for doctors. Wetzel, on other hand, discussed this issue with some other Slovakian colleagues and they think such a text is not bad. M.Kubek also thinks this document is not bad and is quite normal because such documents are needed for the contracts with insurances.

B.Popovic: FIDES is also very interested in this topic, so B.Popovic will coordinate it. M.Kubek will provide Czech regulations to B.Popovic and will obtain the Slovak document. B.Popovic will prepare a report for the Montecatini meeting.

- x. Patients' Rights' Day, EP Strasbourg 22 April 2009
- xi. CIMO-ASMD National Directory meeting, Rome (I) 23 April 2009
- xii. UEMS Council, Brussels 25 April 2009 [UEMS 2009-010 Final](#)
No discussion under x-xii
- xiii. AEMH Conference and 62nd Plenary Meeting, Brussels 7-9 May 2009
Election of the Board for the period 2010-2012
New Board 2010 : President: DeDeus, 1st Vice-President Degos, 2nd Vice-President Zilling, 3rd Vice-President Buzgo, Treasurer Sobat

f. any proposals to the Board

- i. HIFA 2015 – Health Information 2015 for adoption

[AEMH 09-023 EN](#)

[F09-002 EN/ FR](#)

No discussion.

7) Report on the 1st Vice-President's activities (art. 6 of the Statutes):

- a. activities on behalf of the President: contacts with A.Cercas on the EWTD.
- b. any proposals to the Board

No special report.

8) Report on the 2nd Vice-President's activities (art. 6 of the Statutes)

- a. activities on behalf of the President: contacts with V.Špidla on the EWTD.
- b. any proposals to the Board

No special report.

9) Report of the Secretary General (art. 7 of the Statutes):

- a. internal affairs in the competence of the Secretary General
- b. proposals for new internal regulations or modifications of the existing internal regulations : FEMS – AEMH Cooperation Agreement [F09-049 EN](#)

see point 6a. iv.

- c. proposals and regulations concerning next GAs
- d. any other proposals to the Board

Report under other points.

10) Report of the Deputy Secretary General (art. 7 of the Statutes):

- a. activities on behalf of the Secretary General
- b. any proposals to the Board

No special report.

11) Report of the Treasurer (art. 8 of the Statutes):

- a. Treasurer's resignation [F09-008 EN](#)

No discussion.

- b. Final 2008 Balance Sheet [F09-009 FINAL EN/FR](#) [F09-039 EN/FR](#)

Presented by C. Wetzel.

- c. 2008 Balance sheet Internal Auditors' report (C Arroz, R Waneck)
- d. Updating provisional budget 2009 [F08-087 REV1 EN/FR](#) [F09-025 REV EN/FR](#)

Presented by C. Wetzel.

- e. day-to-day handling of accounting matters (Secretariat and external accountant)
- f. TAKEDA Sponsoring [F08-035 EN](#)
- g. Virtual Office [AEMH 09-033 EN](#)

No discussion under c-g.

12) Board proposals to the General Assembly, Delegates and Delegations:

- a. proposals concerning tasks of the Board till the next GA (2-3 October 2009)
Dalkilic & Popovic report on ethical integration of non-EU diplomas.
- b. proposals for internal regulation

No proposals.

- c. proposals to designate new working groups or to cancel existing ones

No new proposals.

- d. proposals for memberships and exclusions

see above

- e. financial proposals
- f. Board recommendations and requests on the GA, Delegates and Delegations

13) Board deliberations:

- a. schedule of the future Board members' activities
- b. Board instructions to Board members and external experts

Titanium should finish members area web page.

14) Next Board meeting:

- a. Montecatini-Terme (I), jeudi 1er Octobre 2009, 16:00-19:00
- b. Preparation of the FEMS Elections for a new 2009-2012 Board (3 years' mandate)

No discussion.

15) International EMOs Agenda

[CPME 2009/031 EN](#)

No discussion.