



**FEDERATION EUROPEENNE DES MEDECINS SALARIES  
EUROPEAN FEDERATION OF SALARIED DOCTORS**

**Registered Office/Siège**

**Social :**  
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F-75009 Paris/France

<http://www.fems.net>

**Presidency:**

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<b>Date :</b>	<b>3 May 2011</b>	<b>Document: F11-037 EN FR</b>
<b>Title:</b>	<b>Closing of Accounts / Balance sheet – Bilan 2010</b>	
<b>Authors:</b>	<b>Les Experts Comptables Associés</b>	

**F.E.M.S**

Fédération Européenne des Médecins Salariés  
Rue Victor Massé 39  
75009 Paris  
France

**Closing of accounts - 01.01.2010 - 31.12.2010**

Auditor : Les Experts-Comptables Associés  
Rue de l'industrie, 11  
1000 Bruxelles  
Tél : 02 / 231.14.05

**F.E.M.S**

Fédération Européenne des Médecins Salariés  
 Rue Victor Massé 39  
 75009 Paris  
 France

**Accounts 01/01/2010 - 31/12/2010****INCOMES**

Contributions 31/12/2010	53879.64
Interests on bank account	449.07
<b>Total income</b>	<b>54328.71</b>

**EXPENDITURES****Meetings**

General Assemblies	15538.24
Board Meetings	2640.59
Other Meetings	16480.07

**Administration**

President mobile phone and office supplies	5283.95
Permanent secretariat	15999.46
Other	1414.73
Website	5218.01

<b>Total expenditures</b>	<b>-62575.05</b>
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<b>Deficit</b>	<b>-8246.34</b>
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## Crosscheck

Bank take over 01/01/2010 - Report	18,297.96 €
Cash take over 01/01/2010 - Report	4.10 €
Income - Recettes	54,328.71 €
Expenditures - Dépenses	-62,575.05 €

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10,055.72 €

Bank current account 31/12/2010	9,866.83 €
Cash President 31/12/2010	1.13 €
Loads to be deferred	187.76 €

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10,055.72 €

Bank current account and cash	9,866.83 €
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Investment funds 31/12/2010	91,323.47 €
Saving account 31/12/2010	1,242.05 €

<b>Total credit all accounts 31/12/2010</b>	<b>102,432.35 €</b>
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## **F.E.M.S**

Fédération Européenne des Médecins Salariés  
Rue Victor Massé 39  
75009 Paris  
France

### **Accounts 01/01/2010- 31/12/2010**

#### **A. INCOMES**

##### Members Contributions

Bulgarian Medical Association	1,120.00 €
SIM	1,680.00 €
FNAM	2,778.84 €
FIDES	1,048.88 €
SMARNU	280.00 €
SIP-SPH	887.04 €
Österreichische Ärztekammer	3,640.00 €
OZZL	5,600.00 €
GBS-VBS	560.00 €
ORDEM DOS MEDICOS	4,480.00 €
SNR	1,680.00 €
AAROI	2,996.00 €
LOK-SCL	2,430.00 €
SNPHAR	1,120.00 €
HLS-Croatian Medical Union	2,773.12 €
CESM	6,717.76 €
ANPO	3,000.00 €
UNMS	1,008.00 €
ANAAO-ASSOMED	10,080.00 €
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TOTAL	53,879.64 €
<u>Interests on bank account</u>	449.07 €
<b>TOTAL INCOME 31/12/2010</b>	<b>54,328.71 €</b>

**F.E.M.S**

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**Accounts 01/01/2010 - 31/12/2010****B. EXPENDITURES****1 - ADMINISTRATION :**

<b><u>Presidency mobile phone and Internet connection</u></b>	Internet	575.51 €
	Mobile phone ( Bouygues)	1,204.18 €
		<b>1,779.69 €</b>

<b><u>Presidency office supplies</u></b>	Hard disk	410.48 €
	Office depot (Office furnitures)	48.46 €
	Toner ink cartridge	450.83 €
	Office depot (Office furnitures)	58.78 €
	Fnac (Defectuous hard disk returned)	-104.41 €
	Fnac (Printer's ink cartridges, Hard disk)	285.11 €
	Bemac (Hard disk)	139.00 €
	Bemac (MacBook Air's Hard disk)	79.00 €
	Office depot (Office furnitures)	28.51 €
	Books	45.60 €
	Le quotidien (Presiden't subscription)	234.00 €
	Solde C/C Président	82.91 €
	Computer ( Apple MacBook Air)	1,745.99 €
		<b>3,504.26 €</b>

<b><u>Brussels Secretariat</u></b>	Aemh - 1st quarter 2010	2,000.00 €
	Aemh - 2nd quarter and 3rd quarter 2010	1,000.00 €
	Brigitte Jencik	12,000.00 €
	Cfa accountancy and audit fees	999.46 €
		<b>15,999.46 €</b>

<b><u>Website</u></b>	Titanium 21/12/2009	1,200.01 €
	Graphical changes on Fems' website	1,028.00 €
	Titanium website prepayment	1,500.00 €
	Titanium website balance	1,490.00 €
		<b>5,218.01 €</b>

<b><u>Other/ Misc</u></b>	Bank charges	1,414.73 €
		<b>1,414.73 €</b>

**TOTAL****27,916.15 €****2 - GENERAL ASSEMBLIES :** *Lyon 14/15 May 2010*

AG Lyon Sono prepayment	1,334.14 €
Interpretation prepayment	660.00 €
Interpretation balance	1,540.00 €
Car's mileage ( President )	400.00 €
Reiumbursment Train ticket - Max Doppia	200.90 €
Hotel (Mercure-Speaker Max Doppia)	358.95 €
Hotel (Mercure - Ms Jencik)	499.90 €
Hotel prepayment (Mercure - President's guest)	620.90 €
Hotel prepayment (Mercure - President)	705.20 €
Péages (President)	27.30 €

<i>Hotel balance (Mercure - President)</i>	43.70 €
<i>Hotel balance (Mercure)</i>	272.50 €
<i>Péages (President)</i>	27.30 €
<i>AG Lyon Sono balance</i>	1,585.30 €
<i>Car's mileage (Ms Jencik)</i>	636.00 €
<i>Gifts for hosts</i>	55.40 €
<i>Dinner</i>	15.20 €
	<u>8,982.69 €</u>

FEMS GA Istanbul September 30/October 2

<i>Dinner reservation</i>	330.00 €
<i>Hotel prepayment (Novotel)</i>	2,000.00 €
<i>Plane reservation (President)</i>	360.58 €
<i>Plane reservation (President's wife)</i>	360.58 €
<i>Hostel balance (Novotel)</i>	2,440.00 €
<i>Airport parking (President)</i>	31.00 €
<i>Hostel balance (Novotel)</i>	1,099.87 €
<i>Plane reservation (Ms Jencik)</i>	567.40 €
<i>Travel expense reimbursment (President's wife)</i>	-728.45 €
<i>Taxis</i>	30.57 €
<i>Airport parking</i>	2.00 €
<i>Gifts for hosts</i>	62.00 €
	<u>6,555.55 €</u>

<b>TOTAL</b>	<u><u>15,538.24 €</u></u>
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**3 - BOARD MEETINGS :**

*Paris - January 2010*

<i>Board meeting in Paris</i>	401.07 €
<i>Flight ticket (Ryszard Kijak)</i>	100.00 €
<i>Working group (Restaurant)</i>	47.30 €
<i>Restaurant (President, President's guest)</i>	144.30 €
<i>Hostel (Novotel)</i>	868.32 €
<i>Travel expenses (Enrico Reginato)</i>	511.86 €
<i>Travel expenses (Paulo Simoes)</i>	462.54 €
<i>Taxis</i>	63.00 €
<i>Taxis</i>	23.00 €
<i>Restaurant</i>	7.55 €
 <i>Restaurant</i>	 11.65 €

<b>TOTAL</b>	<b>2,640.59 €</b>
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**4 - OTHER MEETINGS :****FNOMCEO SAN REMO**

Flight ticket	172.98 €
Vesuvio (Restaurant)	115.50 €
Hostel (Royal Hotel)	39.50 €
Taxi	35.60 €
Taxi	10.00 €
	<b>373.58 €</b>

**Ordem Dos Medicos Burn-Out Conference**

Plane ticket (President)	869.40 €
Plane ticket (President)	931.60 €
Hostel (VIP Grand)	25.00 €
Travel reimbursment from Ordem Dos Medicos	-1,801.00 €
	<b>25.00 €</b>

**Croatian Medical Chamber Zagreb Conference**

Train ticket	63.00 €
Train ticket	63.00 €
Plane ticket	787.00 €
Hostel	5.50 €
Taxis	46.00 €
Travel reimbursment Croatian Medical Chamber	-959.00 €
	<b>5.50 €</b>

**EAHP Nice (Hospital pharmacists)**

Plane ticket	194.70 €
Hostel (Le Méridien)	307.20 €
Hostel reimbursment	-307.20 €
Hostel (Le Méridien)	275.00 €
Taxi	37.00 €
Airport shuttle	4.50 €
Hostel (Le Méridien)	31.00 €
Hostel (Le Méridien)	276.20 €
	<b>818.40 €</b>

**EFMA Saint-Petersbourg**

Train insurance	9.60 €
Train ticket	221.00 €
Plane ticket (President)	495.24 €
Plane ticket (President's wife)	495.24 €
Hostel reservation	1,059.34 €
Participation fees (President, President's wife)	1,500.00 €
Train ticket reimbursment	-145.00 €
Hostel cancelation fees	297.82 €
Plane ticket reimbursment (President)	-492.24 €
Plane ticket reimbursment (President's wife)	-492.24 €
Hostel canceled reimbursment	-981.90 €
	<b>1,966.86 €</b>

**President's Committee + CPME Meetings Brussels April 2010**

Train tickets	289.00 €
Dinner reservation	65.00 €
Hostel (Hotelbloom)	283.40 €
Travel expenses (Enrico Regineto)	264.00 €
	<b>901.40 €</b>

**AEMH Lisbonne**

Train ticket	87.00 €
Hostel (Novotel)	119.80 €
Plane ticket	195.49 €
Hostel balance (Novotel)	23.85 €
Hostel (Marriott Liston)	741.00 €
Taxi	20.00 €
	<b>1,187.14 €</b>

**UEHP Paris 27/28 May 2010**

Train ticket	126.00 €
Hostel (Novotel)	320.10 €
	<b>446.10 €</b>

**CEOM LISBONNE**

Train ticket	101.00 €
Hostel prepayment (Novotel)	134.80 €
Plane ticket	211.49 €
Travel expenses (Bojan Popovic)	689.71 €
Hostel balance (Novotel)	26.90 €
Hostel (Holossippo - President)	282.60 €
Taxi	16.00 €
Restaurant	15.30 €
Metro	2.10 €
	<b>1,479.90 €</b>

**Open Health Forum Brussels**

Plane ticket (President)	409.04 €
Dinner	14.20 €
Dinner (L'Atelier)	171.40 €
Hostel (Chelton Hotel Brussels)	294.00 €
Taxi	67.00 €
	<b>955.64 €</b>

**PWG Amsterdam Octobre 2010**

Flight ticket	215.51 €
Dinner (Magazzino)	174.00 €
Shuttle Amsterdam	4.70 €
Hostel (Mövenpick)	705.64 €
Travel expenses (Bojan Popovic)	502.33 €
Gifts for hosts	21.20 €
	<b>1,623.38 €</b>

**Conférence Ministérielle La Hulpe**

Train ticket	104.00 €
Hostel (Dolce)	402.80 €
Plane ticket	566.04 €
Dinner	8.20 €
	<b>1,081.04 €</b>

**UEMS Prague**

Plane ticket	600.80 €
Hostel (Diplomat)	223.74 €
Taxi	20.00 €
	<b>844.54 €</b>

**Congrès SFAR Paris**

Dinner	159.30 €
Dinner	13.00 €
Taxi	17.00 €
	<b>189.30 €</b>

**FNAM Lisbonne**

Plane ticket	1,092.98 €
Plane ticket reimbursment	-1,092.98 €
	<b>0.00 €</b>

**CPME Brussels**

Dinner reservation	66.00 €
Train ticket	122.00 €
Plane ticket	343.98 €
Hostel (Hotelbloom)	165.95 €
Taxi	56.00 €
	<b><u>753.93 €</u></b>

**UEMO Porto**

Travel expenses (President)	140.00 €
Plane ticket	667.84 €
Hostel (Porto Palacio)	965.15 €
Parking	39.00 €
Taxi	50.00 €
	<b><u>1,861.99 €</u></b>

**EMO - CEOM Paris December 2010**

Train ticket	126.00 €
Travel expenses (Enrico Reginato)	448.37 €
Hostel (Intercontinental)	46.00 €
	<b><u>620.37 €</u></b>

**Misc/ Various President travel expenses**

Misc paid cash	1,346.00 €
	<b><u>1,346.00 €</u></b>

<b>TOTAL</b>	<b><u>16,480.07 €</u></b>
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**TOTAL EXPENSES 31/12/2010 :**

**62,575.05 €**













Board of comparison between the Draft budget 2010 and the real budget 2010

	Draft budget	Real budget
Incomes	60,000.00	54,328.71
Expenditures		
GA/AG FEMS (Interpretation, technical equipment, travel president, secretary, guests)	13,000.00	15,538.24
Board meetings (organisation, travel board members and secretary)	6,000.00	2,640.59
Congresses and EMO meetings (travel president)	11,000.00	16,480.07
Presidency (administration, phone, internet, etc)	2,000.00	5,283.95
Permanent Secretariat (honorary, rental, office supplies)	16,000.00	15,999.46
Website (hosting and developments)	3,500.00	5,218.01
Bank costs (account administration, bank transfer fees, credit card fee)	1,200.00	1,414.73
Other costs (lobbying, gifts)	3,300.00	
<b>Total Expenditures</b>	<b>56,000.00</b>	<b>62,575.05</b>