



**FEDERATION EUROPEENNE DES MEDECINS SALARIES
EUROPEAN FEDERATION OF SALARIED DOCTORS**

Registered Office/Siège

Social :
39, rue Victor Massé
F-75009 Paris/France

<http://www.fems.net>

Presidency:

Dr. Claude Wetzel
Hôpitaux Universitaires
F-67098 Strasbourg/France
Tel +33 3 88 12 70 75 ou 76
GSM +33 6 60 55 56 16
Fax +33 3 88 12 70 74
claude.wetzel@chru-strasbourg.fr

Permanent Secretariat:

Mrs Brigitte Jencik
Rue Guimard 15
B-1040 Brussels/Belgium
Tel. +32 27 36 60 66
Fax +32 27 32 99 72
e-mail: info@fems.net

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Title:	Draft Minutes of the FEMS Board meeting, Barcelona 12 May 2011		
Authors:	Bojan Popovic, Claude Wetzel, Brigitte Jencik		

Thursday 12 May 2011 16:00 - 19:00

OLIVIA PLAZA HOTEL*sup***

Plaza Catalunya, 19 E-Barcelona 08002

Contact : Robert Sancho-Conference & Group Sales Manager

e-mail: grupos@oliviahotels.es

Tel. (+34) 93 316 87 00 Fax. (+34) 93 318 28 66

1) Introduction (C Wetzel)

2) Roll call (B Popovic)

Present: C. Wetzel, C. Amaya , E. Reginato, P. Simoes, B. Popovic, R. Kijak, B. Jencik
Internal auditing during the Board meeting: Pr Dr R. Waneck

3) Approval of the Agenda (C Wetzel)

F11-030 EN REV2

The agenda was unanimously approved .

4) Minutes of the last GA Istanbul 1-2 October 2010 (for information)

[F10-118 EN](#)

Discussion on the Results of FEMS GA Istanbul 2010

[F10-110 EN FR](#)

C. Wetzel briefly presented the outcomes:

- we will have to follow closely the problem of doctors' revalidation
- cross-border services should be no excuse for insufficient national healthcare services development
- Czech doctors succeeded to increase salaries by 40% in 2 years. The scope of the national agreement is to reach for doctors salaries a level of 1,5 to 3 times the national average salary.

5) Approval of the Minutes of the last Board meetings

a) FEMS Board meeting Paris 15 January 2011

[F11-018 EN](#)

b) Joint meeting FEMS and AEMH boards

[F11-008 EN](#)

R. Kijak asked to omit the text concerning the OZZL proposal for CBHC directive (point 16b of the Paris minutes) because the Directive is now adopted by the Parliament and the Council (see point 11).

The Minutes, without the point 16b of the Paris Board minutes were unanimously approved.

6) FEMS list of documents

List of documents 2010
List of documents 2011

[F10-071 FIN EN/FR](#)
[F11-026 EN/FR](#)

7) FEMS President's activities report (art. 6 of the Statutes)

[F11-036 EN](#)

8) European Medical Organisations' Alliance (EMOA)

a) Reports from last meetings

Ljubljana 26 March 2010 (C Wetzel, B Popovic)

[F11-031 EN](#)

b) European Domus Medica - Inauguration Brussels November 24, 2011

[UEMS NewsFlash
Info and Photos](#)

9) EMOs & other meetings' reports (C Wetzel)

a) EAHP Congress, Wien (A) 31 March-1 April 2011

[F10-040 EN](#)

b) ETUC Euro Demonstration Budapest (Hu) 9 April 2011

[F11-015 EN](#)

c) CPME WGs, Board & General Assembly, Brussels (B) 29-30 April 2011

d) PWG Spring meeting, Zagreb (HR) 6-7 May 2011 (**B Popovic**)

10) ED 2003/88 on Working Time (EWTD) revision process

State of affairs and next steps

EPSU proposal to the Commission

[F11-014 EN](#)

AEMH-CPME-EANA-FEMS response to consultation

[F11-022 EN](#)

PWG/EJD response to consultation

[AEMH 11-035](#)

ETUC disappointed on EWTD revision

[F11-024 EN + FR](#)

European Parliament EMPL Committee

[F09-093 EN](#)

EMPL Committee – social partners hearing 15 April 2011 (EPSU reaction)

[F11-028 EN](#)

Gloomy prospects for EWTD talks (Euractiv)

[F11-029 EN + FR](#)

Wetzel: CPME issued a draft-response on EWTD consultation, written by the German medical Union Marburger Bund, not mentioning the patient safety (FEMS contribution), but dealing only with the doctors' safety. CPME issued a second draft but they didn't care about the opinion of the other EMOs or NMAs. Few weeks later, they finally modified the document just before the dead-line. Thus, it was possible for FEMS, AEMH and EANA to co-sign the statement, supported by EJD/PWG.

11) European Directive on Cross-border healthcare patients' rights

State of affairs and next steps

Social partners reaction on CBHC

[F10-116 EN](#)

Council adopts CBHC Directive

[F11-019 EN + FR](#)

12) ED 2005/36 on Recognition of Professional Qualifications revision process

State of affairs and next steps

European Commission Consultation paper

[F11-005 EN](#)

AEMH response to the consultation paper

[AEMH 11-021](#)

CPME response to the consultation paper

[CPME 2011-015](#)

UEMS response to the consultation paper

[AEMH 11-032](#)

PWG/EJD response to the consultation paper

[AEMH 11-031](#)

Informal Network Competent Authorities of Doctors' response

[AEMH 11-033](#)

Informal Network Competent Authorities of Doctors' "Berlin Statement"

[F11-002 EN](#)

European Commission Evaluation Report

[AEMH 10-071](#)

Public consultation and Professional card

[F11-009 EN + FR](#)

13) Recognition of non-EU diplomas (S Dalkilic, P Trujillo, B Popovic)

Draft of a FEMS Policy Statement
AEMH statement on non-EU diplomas

[F10-041 FIN EN + FR](#)
[AEMH 10-027 EN](#)

14) Healthcare Workforce in EU (C Wetzel)

- a) MEPs written declaration on the EU workforce for health
- b) EFN-EPHA debate, European Parliament, Brussels 27 October 2010
- c) WHO Global Code of Practice on the International Recruitment of Health Personnel
- d) EPSU/HOSPEEM Recruitment and Retention
- e) Healthcare workers shortage (EuropeanVoice)
- f) EU cooperation to reduce HCWF migration
- g) CEOM European Observatory on Medical Demography and Migration
 - CEOM meeting, Paris 3 December 2010
 - Steering Committee meeting, Paris 13 January 2011
 - EFMA meetings, Brussels 23-24 June 2011.

[F10-069 EN + FR](#)
[EFN EPHA Press release](#)

[F10-083 EN + FR](#)
[F11-017 EN + FR](#)
[F11-023 EN](#)
[AEMH 11-046 EN](#)

Wetzel: This meeting will be attended by C.Wetzel, C.Amaya, B.Jencik. We expect many new pieces of data concerning migrations. To compare data, it is important to agree on a common glossary, like who is doctor, specialist, etc.

- h) Questionnaire on "Numerus Clausus" in Europe

[F10-042 EN + FR](#)

We are missing a lot of answers, the first results are postponed to the next GA, after reminder sent to the delegations by the Permanent Secretariat.

15) Task shifting

Task shifting Health professions joint statement
WHO task shifting recommendations & guidelines
EMOs' Statement (UEMS, CPME, AEMH, EANA)

[F10-022 EN](#)
[F10-023 EN](#)
[EMOs on Task Shifting](#)

B.Popovic proposed to join the AEMH WG on this issue. This proposal will be presented to the GA.

16) European Survey on Doctors' Remuneration (E Reginato)

Draft statement on Minimum Salaries
First results

[F10-102 EN](#)
[F11-047 EN](#)

B.Popovic : other EMOs are expecting us to make a recommendation on this issue.

E.Reginato : he is doing his best, but it is difficult to get the answers, eg.from Cyprus or Latvia.

17) European Survey on "University Hospitals" (E Reginato)

First results

[F10-034 EN + FR](#)
[F10-114 EN](#)

18) Minimum Standards in European Hospital Healthcare (B Popovic)**19) Financial Reports - art. 8 of the Statutes (P Simoes):**

- a) Current financial operations
- b) Provisional budget 2011
- c) Balance sheet 2010 (Les Experts Comptables Associés)
- d) Treasurer's report

[F10-108 EN FR](#)
[F11-037 EN FR](#)
new [F11-048 EN](#)

Concerning investing into the Domus Medica from the savings accounts, everybody agreed that saving accounts should not be touched for current operations .

20) FEMS enlargement

Istanbul Medical Chamber application for FEMS full-membership

[F11-035 FR](#)

C.Wetzel : we will have to solve the problem whether Istanbul Medical Chamber or Turkish association will be member.

21) Technical preparation for the GA Barcelona 13-14 May 2011 (C Amaya)

- a) Venue & accommodation
- b) Participants
- c) Agenda of the GA

new [F11-038 REV3 EN FR](#)
[F11-027 EN REV2](#)
[& Programme](#)

22) Upcoming EMOs' meetings

- a) 20th Anniversary Czech Medical Chamber, Prague (CZ) 19 May 2011: because of recent late invitation, no Member of the Board will be able to attend
- b) AEMH Conference and Plenary Meeting, Montreux (CH) 26-28 May 2011
- c) EANA Spring meeting, Gibraltar (E) 27-28 May 2011
- d) UEMO Spring meeting, Budapest (HU) 3-4 June 2011
- e) CEOM meeting, KOS (GR) 10-11 June 2011
- f) EFMA/WHO, Brussels (B) 23-24 June 2011

23) Next FEMS General Assemblies

- a) Catania (I), 30 September-1 October 2011 (E Reginato)
- b) Varna or Sofia (Bu), 18-19 May 2012 (S Dachev)
- c) Strasbourg (F), 5-6 October 2012 (C Wetzel)
- d) Budapest (HU), 10-11 May 2013 (J Belteczki)

24) Next FEMS Board meetings (for information):

- a) Catania (I), 29 September 2011, 10:00-13:00
- b) Paris (F), 14 January 2012, 10:00-16:00
- c) Varna or Sofia (Bu), 17 May 2012, 10:00-13:00
- d) Strasbourg (F), 4 October 2012, 16:00-19:00
- e) Budapest (HU), 9 May 2013, 16:00-19:00

25) International EMOs' Calendar 2011

2012 Calendar

[CPME calendar](#)
[CPME 2011-088](#)

26) Any other business

It is decided to put on the Agenda of the next General Assembly in Catania (September 2011) the creation of a **Working Group on the Future of FEMS** which will elaborate proposals on the structures and rules of procedures for the next FEMS Board, that will be elected in October 2012.