



**FEDERATION EUROPEENNE DES MEDECINS SALARIES
EUROPEAN FEDERATION OF SALARIED DOCTORS**

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Title:	Statement to Support The Slovakian Doctors' Trade Union (LOZ) Adopted by majority by FEMS General Assembly		
Submitted by:	Dr Marián Kollár, Dr Pavel Oravec		

FEMS expresses concern on the developments in Slovakia in the medical field. The proposed transformation of all public hospitals, including the faculty and the university ones, into joint-stock companies governed by the Commercial Code has no equivalent in the EU.

FEMS fully supports all 4 requirements of LOZ that create space for the stabilization of health care in Slovakia.

1. Ensure compliance with Labor Code and Public Notice on the minimum physical and personal security in all health facilities in Slovakia, without discrimination.
2. Change the system of financing the health care facilities so that health insurance payments reflect the real costs of health care including the wages of health care workers.
3. Stop the transformation of state hospitals into joint-stock companies. Ensure wide ranging and open discussion between professionals and the trade union representatives .
4. Ensure and guarantee by legislation that the doctors' base salary is 1.5 to 3 times the average salary no later than January 1, 2013 depending on and reflecting one's education, work experience and responsibility.

Catania/ Italy, 1st October 2011



Dr Cl. WETZEL

FEMS-President