



**FEDERATION EUROPEENNE DES MEDECINS SALARIES
EUROPEAN FEDERATION OF SALARIED DOCTORS**

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Title:	Draft Minutes FEMS Board meeting, Catania 29 September 2011		
Authors:	Bojan Popovic, Brigitte Jencik, Claude Wetzel		

Thursday 29 September 2011 10:00 – 13:00

Venue: IL PRINCIPE HOTEL - Via Alessi, 24 - 95124 Catania (I)

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1) Introduction (C Wetzel)

2) Roll call (B Popovic)

R.Kijak apologized because he believed that the Board meeting was in the afternoon.

Present: C.Wetzel, C.Amaya, E.Reginato, B.Popovic, P.Simoes, B.Jencik.

3) Approval of the Agenda (C Wetzel)

F11-069 EN REV1

The agenda was unanimously approved.

4) Presentation of the ANAAO Conference “Doctors Working Conditions” (E Reginato)

Catania, Palazzo della Cultura, 29 September 2011, 15:00-18:30

The conference was presented by E.Reginato.

5) Approval of the Minutes of the last Board meeting

FEMS Board meeting, Barcelona 12 May 2011

[F11-055 EN](#)

The minutes were unanimously approved.

6) Minutes of the last GA Barcelona 13-14 May 2011 (for information)

[F11-057 EN](#)

Discussion on the Results of FEMS GA Barcelona

7) FEMS President's activities report (art. 6 of the Statutes)

FEMS list of documents 2011

[F11-087 EN](#)

[F11-026 EN FR](#)

C.Wetzel presented the document.

8) European Medical Organisations' Alliance (EMOA)

a) Report last Presidents' Committee meeting, Kos (GR), 11 June 2011

[F11-072 EN](#)

- b) Presidents' Committee meeting, Naples (I), 9 October 2011
- c) European Domus Medica - Inauguration Brussels November 24, 2011 [F11-065 EN rev1](#)
 E.Reginato asked about the price FEMS would have to pay for the common building in Brussels.
 C.Wetzel and B.Jencik replied that UEMS has not made any proposal. Apart from that, we should discuss on common facilities, like sharing receptionist.
 B.Popovic warned about making common rules sensible, to prevent over-regulation.

9) EMOs & other meetings' reports (C Wetzel)

- a) AEMH Conference "Skill Mix in Hospitals" and Plenary Meeting, Montreux 26-28 May 2011
- b) EANA meeting, Gibraltar, 27-28 May 2011, (not attended)
- c) UEMO Spring meeting, Budapest (H), 3-4 June 2011 (not attended)
- d) CEOM Meeting Kos (GR), 10 June 2011 [F11-063 EN + FR](#)
- e) EFMA/WHO Meeting, Brussels, 23-24 June 2011 [F 11-068 EN](#)

10) European Affairs

a) ED 2003/88 on Working Time (EWTD) revision process

State of affairs and next steps

Background Briefing [AEMH 11-061](#)

Updated liste of MEPS members of the EMPL Committee [F11-058 EN](#)

Canada: end of 24 hours wards [F11-059 EN + FR](#)

b) European Directive on Cross-border healthcare patients' rights

State of affairs and next steps

Background Briefing [AEMH 11-064](#)

c) ED 2005/36 on Recognition of Professional Qualifications revision process

State of affairs and next steps

Commission Green Paper on Health Workforce and Public Consultation [AEMH 11-084](#)

Public High Level Conference, European Commission, Brussels 7 November 2011

CPME reply on Green Paper Consultation [CPME 2011-123 FIN](#)

UEMS reply on Green Paper Consultation [UEMS 2011-029 FIN](#)

EJD reply on Green Paper Consultation [EJD 2011-079](#)

d) Recognition of non-EU diplomas (S Dalkilic, P Trujillo, B Popovic)

Draft of a FEMS Policy Statement [F10-041 FIN EN + FR](#)

AEMH statement on non-EU diplomas [AEMH 10-027 EN](#)

e) Healthcare Workforce in EU (C Wetzel)

European Observatory on Medical Demography [F11-064 EN FR](#)

– Launch CEOM meeting, Paris 3 December 2010

– Steering Committee meeting, Paris 13 January 2011

– 1st Plenary Steering Committee meeting, Brussels, 5th September 2011

– Questionnaire on National Demography and immigration [F11-082 EN + FR](#)

HCWF Conference, EU Parliament, Brussels 31 May 2011

Mobility of Health Professionals Conference, Brussels, 7-9 December 2011

Questionnaire on "Numerus Clausus" in Europe [F10-042 EN + FR](#)

f) Task shifting

Task shifting Health professions' joint statement [F10-022 EN](#)

WHO task shifting recommendations & guidelines [F10-023 EN](#)

USA Review APRN/task shifting
EMOs' Statement (UEMS, CPME, AEMH, EANA)

[F11-061 EN](#)
[EMOs on Task Shifting](#)

11) European Survey on Doctors' Remuneration (E Reginato)

Draft statement on Minimum Doctors' Salaries
First Results
Analysis and comments
Remarks Edgard Maes (GBS Belgium)

[F10-102 EN](#)
[F11-047 EN](#)
[F11-071 EN](#)
[F11-086 FR](#)

Everybody agreed the document should at the moment be considered as draft and not reproduced to public.

12) European Survey on University Hospitals (E Reginato)

First results

[F10-034 EN + FR](#)
[F10-114 EN](#)

13) Minimum Standards in European Hospital Healthcare (B Popovic)

B.Popovic: The normatives on the Slovenian national level are ready to be published. Based on the structure of these standards, B.Popovic will try to generalize the project on the European level.

C.Wetzel presented the proposal of some groups to put the European office of standardization to make standards in aesthetic surgery. Slovenian, Austrian and German medical organizations oppose the idea that a non-medical organization be in charge for medical standards.

E.Reginato : there are 3 levels of standardization: structure , process, results. For medicine, the standardization of structure and process could be acceptable.

14) Financial Reports - art. 8 of the Statutes (P Simoes):

- a) Budget 2011/current financial operations
- b) Provisional budget 2012 and membership fee 2012
- c) New resources

[F11-076 EN REV1](#)

C.Wetzel : we will probably be balanced at the end of the year. He hasn't got any reply on who will represent AAROI at GA; however, they have paid the 2011 membership fee.

The provisional budget is based on the presumption that the membership fee will be adjusted by the inflation. However, the provisional budget does not take into account the expenses with Domus Medica.

15) Future of FEMS

- a) Enlargement opportunities: Wetzel: LAD (Netherlands) have expressed their interest to join and to organize a meeting, but they haven't confirmed anything yet.
- b) Future Organisation Post-October 2012 (Brainstorming, Launch of a working group)

B.Popovic should be responsible to coordinate a WG in this issue and propose a formalized structure.

16) Presentation of the Programme and Agenda GA Catania 2011 (E Reginato)

- a) Participants' list
- b) Venue & accomodation
- c) Programme
- d) Agenda of the GA

[F 11-062 EN REV2](#)

17) Upcoming EMOs' meetings

- a) UEMS Council, Naples (I), 7-8 October 2011
- b) WMA General Assembly, Montevideo (Uruguay), 12-15 October 2011

- c) CEOM Autumn meeting, Torino (I), 11-12 November 2011
- d) UEMO Autumn Meeting ,Torino (I), 11-12 November 2011
- e) EJD - PWG Autumn Meeting, Malta, 11-12 November 2011
- f) EANA Autumn meeting, Halle an der Saale (D), 18-19 November 2011
- g) CPME meetings, Warsaw (PL), 25-26 November 2011
- h) UEMS/EACCME meeting, Brussels, 1st December 2011
- i) EFMA/WHO meeting, Yerevan (Armenia), 19-21 April 2012
- j) WMA Council Session, Prague (CZ), 26-28 April 2012
- k) CPME meetings, Brussels, 4-5 May 2012

18) Other Meetings

- a) EAPH annual conference, Salzburg (A), 26-27 September 2011
- b) First European Hospital Conference, Düsseldorf/Germany, 18th November 2011
- c) EAHP 17th Congress, Milano (I), 21-23 March 2012

19) Next FEMS General Assemblies

- a) Varna (Bu), AEMH Conference 17 May, AEMH/FEMS GA 18-19 May 2012 (S Dachev)
- b) Strasbourg (F), 5-6 October 2012 (C Wetzel)
- c) Budapest (HU), 10-11 May 2013 (J Belteczki)

20) Next FEMS Board meetings

- a) Paris (F), 21 January 2012, 10:00-16:00
- b) Varna (Bu), 17 May 2012, 09:00-12:00
- c) Strasbourg (F), 4 October 2012, 16:00-19:00
- d) Budapest (HU), 9 May 2013, 16:00-19:00

21) International EMOs' Calendar 2011

2012 Calendar

[CPME calendar](#)
[CPME 2011-088](#)

22) Any other business