



**FEDERATION EUROPEENNE DES MEDECINS SALARIES  
EUROPEAN FEDERATION OF SALARIED DOCTORS**

**Registered Office/Siège**

**Social :**  
39, rue Victor Massé  
F-75009 Paris/France

<http://www.fems.net>

**Presidency:**

Dr. Claude Wetzel  
Hôpitaux Universitaires  
F-67098 Strasbourg/France  
Tel +33 3 88 12 70 75 ou 76  
GSM +33 6 60 55 56 16  
Fax +33 3 88 12 70 74  
[claudewetzel@chru-strasbourg.fr](mailto:claudewetzel@chru-strasbourg.fr)

**Permanent Secretariat:**

Rue Guimard 15  
B-1040 Brussels/Belgium  
Tel. + 32 2 280 46 80  
Fax + 32 2 280 47 80  
e-mail: [info@fems.net](mailto:info@fems.net)

<b>Date :</b>	October 1, 2009	<b>Document:</b>	<b>F09-116 EN</b>
<b>Title:</b>	<b>Minutes of the FEMS Board meeting October 1, 2009 – 16:00-19:00 in Montecatini Terme / Italy</b>		
<b>Authors:</b>	<b>Bojan Popovic, Claude Wetzel</b>		

**Grand Hotel Vittoria  
Viale della Libertà, 2/A, I-51016 Montecatini Terme (Pistoia)**

**1) Roll call (B Popovic)**

C.Wetzel, C.Amaya, B.Popovic, I.Pasini, B.Jencik

Absent : M.Kubek, M.Dalmaso

**2) Approval of the Agenda (C Wetzel)**

**F09-079 REV2 EN FR**

The agenda was unanimously approved.

**3) Approval of the last Board meeting minutes (B Popovic)**

**[F09-066 EN](#)**

Brussels 11 June 2009

The minutes were unanimously approved.

**4) Discussion on the minutes of GA Brussels June 2009 (B Popovic)**

**[F09-074 EN](#)**

The minutes were accepted for information.

**5) Tasks & decisions GA Brussels 2009 to be applied by the Board**

**[F09-065 EN](#)**

<i>Tasks</i>	<i>Result</i>
<i>C.Wetzel</i>	- follow EWTD - provide members area web page
<i>C.Amaya</i>	- follow EWTD - follow medical migrations - continue to work on the presentation material
<i>M.Kubek</i>	- follow cross-border services directive - follow EWTD
<i>B.Popovic</i>	- prepare a report on minimal standards in hospitals - prepare a document concerning non-EU diplomas, together with S.Dalkilic - prepare the domus medica contract

<b>B.Jencik</b>	- <b>call for national web-pages</b>
-----------------	--------------------------------------

**Accomplished**

**Partially accomplished**

**Not accomplished**

**6) Report on the President's activities (art. 6 of the Statutes) F09-100 EN / FR**

EWTD: nothing new happened.

Members' area web-site: another offer was submitted by the service provider.

Italy complaint for non-respect of EWTD: the same complaint was filed by SNP HAR, but ECJ decided to await the global decision. Therefore, C.Wetzel did not file the complaint against Italy.

Questionnaire on numerus clausus has not been done yet.

C.Wetzel presented the activities report that will be presented for GA as well.

C.Wetzel and I.Pasini had a discussion on numerus clausus. Pasini stated that the poor countries educate doctors and the rich countries "pump" them out. But in Wetzel's opinion, this "pumping" is due to bad working and social conditions of doctors in the poorer countries. So the solution is to improve those conditions.

**7) Report on the 1<sup>st</sup> Vice-President's activities (art. 6 of the Statutes):**

Probably because of the summer time the questionnaire on the working conditions were not responded by the Associations.

**8) Report on the 2<sup>nd</sup> Vice-President's activities (art. 6 of the Statutes)**

No activities reported.

**9) Report of the General Secretary (art. 7 of the Statutes):**

The work on standards in Healthcare is on its way, the Slovak standards are interesting as a starting point. In Slovenia, the project on standards is on its way, but is not finished yet.

B.Popovic prepared a draft EMOs' alliance agreement that will be presented and proposed to the other EMOs at the end of October 2009 in Winchester CPME meeting.

**10) Report of the Deputy Secretary General (art. 7 of the Statutes):**

I.Pasini : reflections on the future of EMOs

(letter addressed to AEMH-Pres. Dr Lies)

[F09-094 FR](#)

I.Pasini : proposal for a Declaration on the dignity of the medical profession, [F09-095 FR](#)

I.Pasini presented his documents.

C.Wetzel : it is a good document, but in his opinion it is not a FEMS issue for the moment.

**11) Report of the Treasurer (art. 8 of the Statutes):**

a. current financial operations

All membership fees have been paid, so everyone can vote for elections.

b. provisional budget 2010

[F09-084](#)

c. proposition on the annual fee (art. 10, alinea 4 of the Statutes)

The annual fee will be increased only by the inflation rate, which is a nominal increase of 0,02€/year.

**12) Highlights, setbacks and outcome on the 3 years mandate of Board**

No discussion to this point.

**13) Future of the Permanent Secretariat**

- a) change of status of Brigitte Jencik, from salaried to free-lancer

B.Jencik presented her new office. Now, she is registered as self-employed and is allied into the partnership "Liaison-Office Europe" with two more partners.

- b) change to virtual office, consequences

B. Jencik will, starting from 2010, work through Internet from home. For FEMS, the physical address of the permanent secretariat could be that of Jencik's legal seat, but for the moment the AEMH secretariat in Brussels will remain, just to keep an impression of the "Domus medica" as a physical place.

- c) contractual changes

Since B.Jencik will no more be an employee, services contract will have to be signed. At the beginning, the services will cover only Jencik's services that will be invoiced, but not the costs for inventory which will remain regulated by the contract with AEMH.

**14) Preparations for the GA Montecatini 2-3 October 2009**

- a) European affairs  
 b) Internal Policies: GBS-VBS (B) and SNR (I) full-membership. No problem.  
 c) Financial matters  
 d) Elections [F09-082 REV1 EN FR](#) [F09-078 REV2 EN FR](#)

C.Wetzel, B.Popovic presented two possibilities of the elections order. One possibility is one-go system, the other one is to have elections for each position separately in a pre-defined order. The Board will propose the following order of elections :

1. President
2. First Vice-President
3. Second Vice-President
4. Secretary General
5. Treasurer
6. Deputy Secretary General
7. Auditors

**15) Next Board meetings**

- a. Paris (F), 30 January 2010, 10:00-17:00
- b. Lyon (F), 13 May 2010, 16:00-19:00
- c. Istanbul (TU), 30 September 2010, 16:00-19:00
- d. Paris (F), 29 January 2011, 10:00-17:00
- e. Barcelona (E), 12 May 2011 (C.Amaya proposed the venue at this point of the Agenda).

**16) International EMOs Agenda**

[CPME 2009/031 EN](#)

**17) Any other business**

## Tasks and decisions

<i>Tasks</i>	<i>Result</i>
<i>C.Wetzel</i>	<ul style="list-style-type: none"> <li>- follow EWTD</li> <li>- provide members area web page</li> </ul>
<i>C.Amaya</i>	<ul style="list-style-type: none"> <li>- follow EWTD</li> <li>- follow medical migrations</li> <li>- continue to work on the presentation material</li> </ul>
<i>M.Kubek</i>	<ul style="list-style-type: none"> <li>- follow cross-border services directive</li> <li>- follow EWTD</li> </ul>
<i>B.Popovic</i>	<ul style="list-style-type: none"> <li>- prepare a report on minimal standards</li> <li>- prepare a document concerning non-EU diplomas, together with S.Dalkilic</li> <li>- prepare the domus medica contract</li> </ul>
<i>B.Jencik</i>	<ul style="list-style-type: none"> <li>- call for national web-pages</li> </ul>

**Accomplished**

**Partially accomplished**

**Not accomplished**