



**FEDERATION EUROPEENNE DES MEDECINS SALARIES
EUROPEAN FEDERATION OF SALARIED DOCTORS**

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13:30-17:00 Joint AEMH-FEMS Board meeting

Participants:

AEMH	FEMS
Joao De Deus, President	Claude Wetzel, President
Claude-Francois Degos, 1 st Vice-President	Carlos Amaya, 1 st Vice-President
Hrvoje Sobat, Treasurer	Enrico Reginato, 2 nd Vice-President
Thomas Zilling, 2 nd Vice-President	Bojan Popovic, Secretary General
Brigitte Jencik, European Liaison Officer	Ryszard Kijak, Deputy Secretary Genral

It was agreed that Claude Wetzel will chair this common part of the meeting. He starts the meeting by stating that European topics demand special attention especially the probable revision of the EWTD and the review of the Recognition of Professional Qualification Directive. The call to participate in CPME working groups also needs discussion.

As introduction to the first point on the agenda C. Wetzel reminded the current situation: we rent common office space within the CPME premises, though this space is not used by the secretary, who works from a virtual office. We wait for proposals from UEMS for a Domus Medica not only to share office space but to share facilities, subscriptions etc.

1. AEMH-FEMS bi-lateral collaboration

a. Common Secretariat

C. Wetzel gave the floor to B. Jencik who stated that her work and working methods will not change with the existence of a Domus Medica. The objective is to have a common secretariat for common activities of the EMOs within in the Domus Medica.

C. Wetzel informed on the latest situation, i.e. UEMS has now abandoned the building rue Taciturne but has new premises in view. We will probably hear soon.

b. Common Working Groups

- C. Wetzel* presented the CPME working group document. EMOs are invited to join.
- J. De Deus* informed on the decision of the AEMH board not to take part in CPME working groups, in respect to the Amsterdam meeting. EMOs should work together and not under the umbrella of one of the EMOs.
- C. Wetzel* informed that FEMS board decided to join the CPME working groups, but in view to elaborate common documents in the framework of the alliance. Only by participating they can see whether CPME is a fair partner, if not, FEMS will protest and inform publicly. For the EWTD F-U. Montgomery and *C. Wetzel* have a mandate from the EMOs, but the other EMOs trust in FEMS to take the lead in the topic.
- H. Sobat* reinforced the position of the AEMH. AEMH has own working groups and creates own documents. At EMO meetings AEMH-President will present them to the other EMOs.
- T. Zilling* reported from his experience as being a member in the CME/CPD working group: he was corresponding with himself.
- B. Popovic* expressed his wish to see alliance working groups. As to the CPME, FEMS will act as observer in their working groups. We should trust in ourselves and in our competence.
- J. De Deus* pleaded for more coordination. There has been no follow-up on the Amsterdam meeting. He disagrees with the quote of F.-U. Montgomery that we don't need common documents. On the contrary, this strengthens our position towards the European institutions. He will be clear about this at the next EMO meeting.
- B. Popovic* proposes to redraft the collaboration agreement with different alternatives, which can be discussed at the next meeting in Ljubljana.
- C. Degos* insisted that the alliance is the umbrella and the alliance has to launch working groups.
- B. Jencik* proposed to include coordination and a structure for meeting in the draft. The president should always be from the hosting organization, which should also provide the rapporteur. This facilitates review of the minutes.

Conclusion: AEMH and FEMS launch EMO working groups:

FEMS for EWTD in close collaboration with the CPME.

C. Wetzel reminded the common position, which is no acceptance of inactive working time, maintenance of rest periods, but on the other hand we might have to be more flexible on the opt-out.

For the time being our common position is the one expressed in the common EMO document.

AEMH for Task shifting. We compile the existing documents concerning task shifting, i.e. from AEMH, CPME, UEMS (medical act) and EANA and ask for endorsement.

J. De Deus reflected that despite common working groups, we can give input during the CPME working groups. In the same way, Dr Radziwill gave input in the AEMH working group on task shifting at the AEMH meeting.

This decision will be communicated to the EMO presidents in a letter signed by both presidents. The letter should also stipulate that we trust in **UEMS** to take the lead on **professional recognition**.

C. Wetzel gave a short update on the situation of mutual recognition of professional qualifications. The directive 2005/036 is currently evaluated by the commission, which

has launched a public consultation, deadline to send responses: 15 March 2011. He informed about the Berlin statement signed by 28 competent authorities responsible for automatic recognition. They call for enhanced use of the IMI (Internal Market Information System).

- c. Common Meeting, 2012, Varna/ Bulgaria
AEMH-FEMS Conference “Doctors Working Conditions”

The organisation should be:

Thursday morning separate board meetings,

Thursday afternoon: the Conference,

Friday morning: separate general assemblies for internal affairs,

Friday afternoon: common working groups,

Saturday morning: reports from the working groups, adoption of common documents.

The topic of the Conference could include the EWTD, salaries, burn-out.

It was decided to send a letter signed by the two presidents to thank the Bulgarian Medical Association for the initiative to host both organisations’ meeting and inform on the organisational decisions.

2. EMOs collaboration: report from the last meetings

- a. Report from last meetings
- EMO Meeting Amsterdam 31 October 2010 [AEMH 10-080](#)
 - EMO Meeting Paris 2 December 2010
- b. Structure for future EMO meetings
- Topics for the next EMO meeting, 29 March 2011 Ljubljana/ Slovenia (tbc)
- c. EMO Alliance : state of play and new strategy
- Revision Porto Collaboration agreement [AEMH 09-079](#)
(Propose amendments)
- d. Domus Medica (Proposal UEMS), AEMH-FEMS common position [AEMH 10-024](#)

No further discussion.

B. Popovic confirmed that the next EMO meeting will take place in the context of the inauguration of the Slovenian Domus Medica 25-26 March 2011 in Ljubljana and the CEOM meeting.

C. Wetzel informed that at the CEOM meeting the European Observatory of Demography will be launched. FEMS takes actively part in this unique survey on number of foreign doctors and on countries of emigration and immigration.

It was decided that AEMH and FEMS take up the coordination of the next meeting by proposing the agenda.

3. Any other business

No other topic was brought forward.