



**FEDERATION EUROPEENNE DES MEDECINS SALARIES
EUROPEAN FEDERATION OF SALARIED DOCTORS**

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EUROPEAN MEDICAL ORGANISATIONS' ALLIANCE

EMOS PRESIDENTS MEETING-KOS

DRAFT MINUTES 11th June 2011

14:00 – 17:00

Dr. RADZIWILL's remarks and comments appear in blue.
Dr. WETZEL's remarks and comments appear in orange.

Participants: Dr Claude-François DEGOS (AEMH), Dr Gordana KALAN ZVICEK (CEOM), Dr Roland KERZMANN (CEOM), Dr Konstanty RADZIWILL (CPME), Dr Carsten MOHRHARDT (EJD), Dr Claude WETZEL (FEMS).

Apology: Dr Jörg PRUCKNER (EANA), Dr Zlatko FRAS (UEMS)

Secretariats: Anne-Sophie STURBOIS (CEOM), Marie COLEGRAVE-JUGE (CEOM), Oscar ARIAS (CPME).

Observer: Dr Gheorghe BORCEAN (CEOM)

1. Welcome and Opening by the CEOM President

Dr R. KERZMANN newly elected as CEOM President welcomed all the participants and in particular Dr C. MOHRHARDT, EJD new President. Dr R. KERZMANN introduced the new CEOM board, elected the day before: Dr N. D'AUTILIA (Italy), Dr G. KALAN ZIVCEK (Slovenia), Dr G. BORCEAN (Rumania), Dr JR. HUERTA (Spain) and himself as President. All the EMOs are invited to visit the new CEOM website: www.ceom-ecmo.eu which has been launched during the Kos plenary meeting.

Dr R. KERZMANN thanked all the Presidents and EMOS represented, for their participation to these two days of meeting and explained that he looked forward to a strong collaboration between the EMOS and his peers.

Dr C. MOHRHARDT congratulated the new CEOM Board and explained that it was very important for him and his association to participate to the EMOs Presidents meeting so as to the European young Doctors be better represented in the European medical community. A new EJD website will be soon available as well.

2. Election of chairman and rapporteur

Dr G. KALAN ZIVCEC was elected chairman and Dr R. KERZMANN rapporteur.

3. Approval of the Agenda

The agenda proposed by the secretariats of AEMH, CEOM, CPME, FEMS and UEMS was approved with two changes: the point regarding the logo was added to point 6 and a new point 5 was added.

Dr G. KALAN ZIVCEC pointed out that rather to delete a point immediately, it would be much better to first discuss it and then adopt/make a comment/delete it.

4. Approval of the Minutes of the EMO Meeting, 26 March 2011 in Ljubljana

The minutes were unanimously approved after one sentence had been removed by Dr K. RADZIWILL.

5. Discussion regarding representation of UEMO

Dr G. KALAN ZIVCEC expressed her concern regarding the lack of representation at the EMOS Presidents meetings of several EMOs and in particular the UEMO: the GPs have to be more involved during such meetings. All the others EMOS agreed and gave the mandate to Dr G. KALAN ZIVCEC to contact the UEMO.

Dr K. RADZIWILL reminded that these meetings are organized for the EMO President **and Secretary-Generals** or his/her representative exclusively. They are high level meetings.

6. Follow up of the previous meetings:

- **Alliance Collaboration:**

Rules of procedure: Since the last meeting in Ljubljana, Dr B. POPOVIC is in charge of drafting these rules. For instance, the fact that the secretariats commonly drafted the Kos meeting agenda should be included in the rules of procedure: it's a concrete example of good collaboration between the EMOs.

Dr G. KALAN ZIVCEC proposed that the EMOs Presidents Meetings shouldn't be always connected to a EMO's plenary meeting. Dr C. WETZEL acknowledged that usually it allows saving costs to do successively a EMO meeting and the Presidents meeting at the same place.

Discussion about a EMOA logo: Dr K. RADZIWILL strongly opposed the creation of any logo of the alliance because according to him **there is no such entity like Alliance. In such situation** Dr K. RADZIWILL does not see how a common logo could be used, and stressed moreover that he **(and probably other presidents)** has any power of decision regarding this topic.

Dr G. KALAN ZIVCEC explained that it could be used for the logistic of the common meetings: for the minutes, agenda (just once approved Dr K. RADZIWILL noticed) and/or the rules of procedures.

Dr C. MOHRHARDT explained that Dr B. BOLLEN PINTO did not say anything regarding a logo and that he needed to discuss it first with his Board before taking any decision.

To conclude, this point was not a political decision but a suggestion made by several EMOs secretariats. For now, there is no need for a common logo. The question might be discussed when the rules of procedure will be on the agenda of a future meeting.

- **Common Positions:**

- **Task shifting**, coordinators AEMH, CPME, EANA

All the participants agreed with Pr DEGOS, that this topic is a major issue for the medical profession and even if there is no need now to work on a common document (Dr K. RADZIWILL), this topic has to be discussed regularly among the EMOs Presidents and the three EMOs coordinators should exchange comments and documents.

- **RPQ (Recognition of Professional Qualification)**, coordinators UEMS and PWG/EJD and **Future Green Paper** on the Modernization of the 2005/36/EC.

The future revision of the Directive will be the common work for all the EMOs for the next year. The Presidents agreed to exchange information as much as possible.

Dr R. KERZMANN suggested to draft a EMOS common answer with the most relevant points for the doctor profession to the EC green paper.

The idea was well received and the question will be dealt once the Green Paper is published (22 June 2011). Deadline of response: 20 September 2011.

M. COLEGRAVE-JUGE (CEOM) was asked to circulate to the EMOS the last common position of the informal network of competent authorities for Doctors.

- **Steering group on European professional cards**: CPME position

Dr K. RADZIWILL explained that CPME is involved with other stakeholders (among them UEMS) in the European Commission steering group of professional cards. The objective is to evaluate the possibility to create a card (e-card) or any other tool (chip/ connected with IMI?) for the doctors in the EU to facilitate the process of recognition. The group will meet several times and the final results will be presented during the high level conference on the Single Market which will be held in Krakow, beginning of October 2011.

- **EWTD**, coordinators FEMS and CPME

Dr Claude Wetzel explained his concerns regarding the future revision of the 2003/88 Directive after the publication of the implementation report. By input of CPME and FEMS, an EMOS common response (CPME, FEMS, AEMH, EANA and EJD/PWG) to the 2nd phase of the Social Dialogue Consultation was issued.

During the future Social Partners negotiation, 3 major points will be discussed: on-call time, opt-out clause and a new one, the pregnancy leaves. The risk is now to have a split between the medical profession and the general trade unions priorities. The new legal revision proposal will be published before the end of the year (September 2011).

Preparing from now on the future legislative arm-wrestling between the Council (the Governments) and the European Parliament, we have to lobby the Social Partners (Business Europe/UEAPME/CEEP-ETUC/EPSU) and the members of the EMPL committee of the EP.

- **CEOM European Charter of Medical Ethics**: common endorsement

Dr C. MOHRHARDT raised a relevant issue regarding the common endorsement that should be dealt in the rules of procedure:

To endorse a common EMOS official document, should all the EMOS receive previously the document and approve it according to its own internal rules (Board decision, vote, etc)? (This option implies comments or disapproval) or;

Should all the others EMOS directly accept the EMO document adopted by its members, since the same NMAs belong to different EMOS? (This option implies solidarity and reciprocity among the EMOS).

This important question has to be answered before any future EMOs endorsement.¹

7. AOB

Dr R. KERZMANN invited all the participants to the meeting to go to the ancient Asclepius Hospital and participate to the official lecture of the CEOM European Charter of Medical Ethics.

8. Next meeting

The next meeting is scheduled to take place during the UEMS Council on Sunday **October 9th 2011 in Napoli** (Italy)

¹ Dr. RADZIWILL proposes to delete the part in blue, and just keep the following assertion: *"To endorse a common EMOs official document, all the EMOs should receive previously the document and approve it according to its own internal rules (Board decision, vote, etc)".* At the CEOM Board meeting of Monday 5th September 2011, the Board refused this deletion.