

STRATEGY FEMS until 2020 - DRAFT!

scopes of FEMS according to art. 3 of the Statutes

Working conditions, safety conditions, hygiene and health conditions,
Working time,
Payment and compensation for the work, reducing inequalities across EU
Medical professional responsibility and protection against professional risks,
Professional practical medical training, continuing medical education, continuing professional development and the financing of vocational training,
Hospital governance,
Participation at, the execution and the control of the health policies, in particular at the European international level,
Promotion of the collective bargaining,
Cooperation in the concerted actions with national or international representative organizations, if considered necessary by the Plenary Assembly.

Visibility of FEMS

Objectives deadlines 2021

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max 48-hours working time per week of doctors in all European states, without opt-out deadline 2021
implement compensatory period without exceptions, deadline 2021
Implement minimum doctor's salary across EU at 2 average EU salaries, corrected by PPP,
no reduction of incomes or bonuses due to the reduction of working time down to 48 hours
professional fault to be excluded from criminal codes in all European states
Restriction of trainee's liability for refund of expenses to max. 24 months across European states by 2020
appropriate quality of training
also non-university hospitals should be involved in the specialist training process
Clinical leadership-strategy coordinated with AEMH
Exclusion of healthcare from any international trade agreement
No further CEN standardization of medical profession
Min. 6,9% GDP public sources expenditure for healthcare
find and promote best bargaining practices, implement separate bargaining for the doctors deadline 2020
representation in at least 70% of other EMOs meetings
Have all FEMS positions open for support by other EMOs

Programmes 2017	Programme carrier (if ot
enhance the survey concerning working conditions	K.Keijzer, A.Albesa
be alert, make implementation visible	A. Albesa Peres
contact EU Commission concerning nonimplementation	President
make (non)implementation visible	A.Spedicato
make the salaries disparities visible	E.Reginato
elaborate a summary of best practices	L. Staerker
be alert, follow-up of other EMOs work	E.Reginato
be alert, collaborate with UEMS	Board
supporting other EMOs	Board
make a statement and presenting it to Presidents Commit	A.Spedicato
supporting AEMH activities	
establish collaboration with other stakeholders	Board
support other EMOs	Board
make a statement	J.deDeus
organize conference on this topis before Spain GA	

