



**Fédération Européenne  
des Médecins Salariés**  
European Federation  
of Salaried Doctors

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<b>Author:</b>	<b>ANAAO</b>		

## **National report – ITALY**

### SUMMARY

- *Renewal of the collective agreement*
- *Stand by duty*
- *Law n.60/19 (called Decreto Legge Calabria)*
- *Increase in PGT contracts*
- *Draft law to modify the access to Medical School*
- *Italian new Government*

### Renewal of the collective agreement

After near ten years we have achieved the national contract renewal 2016-2018

Key points:

- maximum duration of the standard working time = 12 hours
- usual minimum consecutive rest every 24 hours = 11 hours. If it is not possible, the rest will take place within the next seven working days \* (in contrast to the European Directive 2003/88/EC) \*
- it is considered working time the transfer time from one work place to another
- work meetings and mandatory training can suspend the rules for minimum daily rest
- confirm the suspension and not the interruption of the minimum rest period during the shifts on stand-by with subsequent rest to complete the 11 hours. In the case of several calls the minimum duration of rest will be the sum of the not worked periods ( or rest time) or immediately or in the following three working days \* (in contrast to the European Directive 2003/88/EC)\*
- those who work in the night on stand-by don't have to work till the next afternoon shift
- an increase in remuneration, more significant for the new generation of doctors ( length of service less than 5 years)
- 3,48% increase in remuneration for all
- Increase in remuneration for who work in the night
- Increase in part of salaries that are useful for the pension

### Stand-by duty:

we would like to underline that current law regarding stand-by duty, which derives from the Italian Law 133/2008 (rest is suspended and not interrupted and therefore the count of the hours of minimum rest does not start from the end of the last call), don't comply with the European Directive on working time which defines the rest period as "a sufficiently long and continuous rest period" of at least 11 hours.

### Law n.60/19 (called Decreto Legge Calabria)

Due to the increase of staff shortages, especially in southern part of Italy , Italian Government approved a law which allows postgraduate trainees ( attending their last

year of specialization ) to take part to national competition in order to work for our Healthcare System.

#### PGT contracts' increase :

Increase in PGT contracts (until 8000) has been obtained but it's not enough to supply the current and future shortages of specialists in public hospitals .

#### Draft law to modify the access to Medical School

There is a proposed law to remove the numerus clausus in the access to medical school, starting with the academic year 2020/2021. This should be done with a subsequent verification. The admission to the second year of the degree courses will take place, then, as explained in article 3 of the provision, only after passing a specific verification test.

We think that this is not an adequate solution. In fact, graduate doctors are not lacking. There is a much higher number of graduates than places in postgraduate medical school. More than 7,000 doctors remain excluded each year. The next year this number will double.

#### Italian new Governement

In Italy a new government established at the beginning of September so It is too early to express an opinion about the commitment in the healthcare sector. Just a pun: the name of new Minister of Health is Speranza, that means HOPE. And we all hope 😊