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Title:	Proposal for the modification of Articles of Association		
Authors:	Bojan Popovic		

According to art. 16 of the Articles of Association, the proposal of the following amendment to the art. 1,2,3 and a corresponding transitory provision of the Articles of association is put on the Agenda of the General Assembly to be held in Austria on 13-14 May 2022:

Present text	Proposal of modification
<p>Art. 1 - On 29.2.1964 a non-profit making Association was set up, called European Federation of Community Doctors and governed by the following Articles of Association. Since the Plenary Assembly of 22.11.1981, it has become EUROPEAN FEDERATION OF SALARIED DOCTORS (FEMS).</p>	<p>Art. 1 - On 29.2.1964 a non-profit making Association was set up, called European Federation of Community Doctors and governed by the following Articles of Association and by French law. Since the Plenary Assembly of 22.11.1981, it has become EUROPEAN FEDERATION OF SALARIED DOCTORS (FEMS).</p> <p>On 9th May 2020, the Plenary Assembly decided to move the seat of the Association to Brussels,, Rue Guimard 15, B-1040 Brussels, to be governed and registered by the Belgian law and, at the same time, to close the previous seat of the Association in France and to de-register there.</p>
<p>Art. 2. – The above Federation groups together representative medical Unions and/or professional medical associations of the various European countries whose members are, at least in a significantly high proportion, placed under the administrative authority of a public or private employer and working full-time or part-time. These Associations may be accepted as members and registered for accounting purposes solely concerning their salaried doctors. The FEMS groups together only the associations that are competent to negotiate for regulations and/or collective agreements in their origin countries.</p>	<p>Art. 2. – The above Federation groups together representative medical Unions and/or professional medical associations of the various European countries whose members are, at least in a significantly high proportion, placed under the administrative authority of a public or private employer and working full-time or part-time. These Associations may be accepted as members and registered for accounting purposes solely concerning their salaried doctors. The FEMS groups together only the associations that are competent to negotiate for regulations and/or collective agreements on the entire territory of their origin countries, recognized by the Belgian law as sovereign countries.</p>
<p>Art. 3. The aim of the Federation is preferentially to defend the legitimate material and moral interests of the European salaried doctors in the following fields:</p> <ul style="list-style-type: none"> - Working conditions, safety conditions, hygiene and health conditions, - Working time, - Payments and compensations for the work, - Medical professional responsibility and protection against the professional risks, 	<p>Art. 3. The aim of the Federation is preferentially to defend the legitimate material and moral interests of the European salaried doctors in the following fields:</p> <ol style="list-style-type: none"> 1 Working conditions, safety conditions, hygiene and health conditions, 2 Working time, 3 Payments and compensations for the work, 4 Medical professional responsibility and protection against the professional risks,

<ul style="list-style-type: none"> - Professional practical medical training, continuing medical education, continuing professional development and the financing of the vocational training, - Hospital governance, - Participation at, the execution and the control of the health policies, in particular at the European international level, - Promotion of the collective bargaining, - Cooperation in the concerted actions with national or international representative organizations, if considered necessary by the Plenary Assembly. 	<ol style="list-style-type: none"> 5 Professional practical medical training, continuing medical education, continuing professional development and the financing of the vocational training, 6 Hospital governance, 7 Participation at, the execution and the control of the health policies, in particular at the European international level, 8 Promotion of the collective bargaining, 9 Cooperation in the concerted actions with national or international representative organizations, if considered necessary by the Plenary Assembly. <p style="color: red;">The Association will be pursuing its aims particularly by:</p> <ul style="list-style-type: none"> – organizing different meetings, – making contacts with the international institutions, institutions of the EU, national governments, medical, healthcare, employers and employees associations – making public statements, – making questionnaires, inquiries, studies elaborating and publicly presenting them, – presenting its views in public media – coordinating actions of the Association's members and representing them before the international organizations, EU institutions and on the national level, – maintaining the secretariat – managing and disposing of its assets, including real estate
	<p style="color: red;"><i>Transitory provision</i></p> <p style="color: red;">The Associations, which are members of the FEMS at the date of entry into force of this modification of the Articles of Association, may remain members of the FEMS without regards with the provisions of article 2.</p>

Argumentation:

Since 2017, FEMS has pursuing activities to move its seat to Brussels, The original idea was to establish a so-called centre of operations first and to keep the seat in Paris in order to emphasize its French origin. However, despite several attempts, this ambitions have failed because the French authorities refused to issue an attested copy of the deposited articles of association, required by the Belgian authorities. Therefore, and having in mind that the permanent secretariat has been in Brussels for years and that the major place of FEMS of interests is there, it has become non-.practical to maintain the official seat in Paris.

In order to have the seat in Brussels, FEMS has to be registered by the Belgian law and needs to deposit the corresponding statutes to the Belgian authorities. When organizing the move, we try to avoid establishing a new organization as a copy of the previous one. Instead, we would like to fully recognize the continuity of the FEMS as a whole, together with its history and reputation, including mentioning its French roots. So we decided just to modify the statutes so they can be registered by the Belgian and de-registered by the French authorities

With the modification of the art,. 2, the FEMS Board would like to clarify that the FEMS has no ambition to interfere or have any prejudice regarding the issues on the international or political status of different subnational entities, Apart from that, FEMS intends to stay an international association of national medical trade unions and avoid the space of internal trade union relationships within individual countries. This move is a consequence of several attempts by some sub-national associations to become FEMS members, claiming the right to join FEMS in addition to another one from the same countries, since FEMS has no one-member

organization-by-country policy. In reality, it turned out that some of such organizations were not representative on the whole internationally recognized national territory and their membership application coincided with some political separatist movements trying to get some kind of international recognition through joining non-governmental international associations. To eliminate the doubts whether this provision can affect any of the existing FEMS member organizations, the explicit transitory provision is proposed.