



Hrvatski
liječnički
sindikar

WHITE BOOK

Chapter 6: demography

Subchapter **feminization**

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HLS President



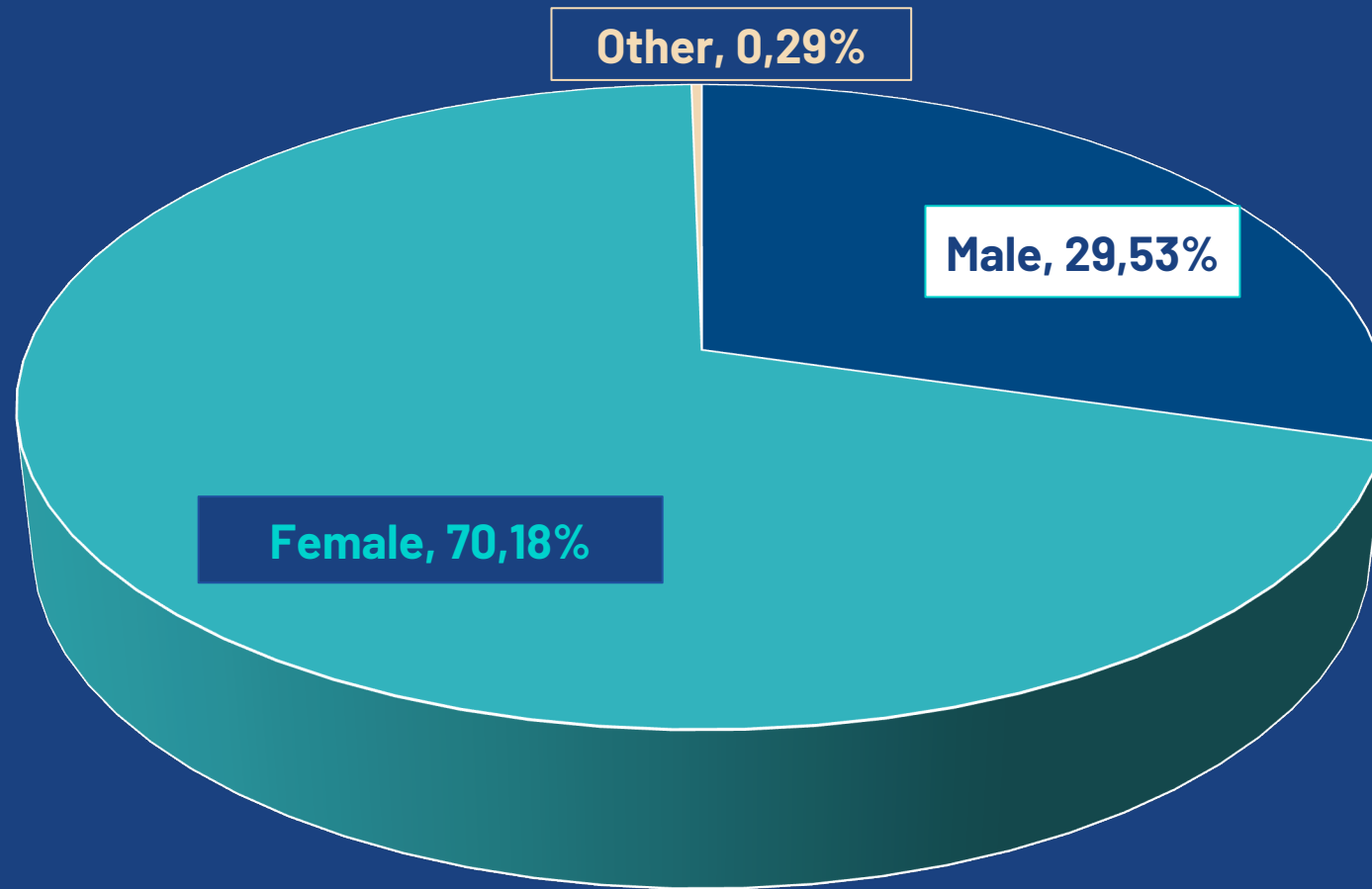


TOTAL RESPONSES: 4.111
(2 rounds)

COUNTRIES RESPONDED

COUNTRY	RESPONSES	COUNTRY	RESPONSES
Croatia	990	Belgium	31
Italy	940	The Netherlands	7
France	752	Austria	4
Spain	524	Germany	3
Romania	508	Bulgaria	2
Slovenia	173	Czech Republic	1
Portugal	113	Latvia	1
Cyprus	62	TOTAL	4.111

1. GENDER

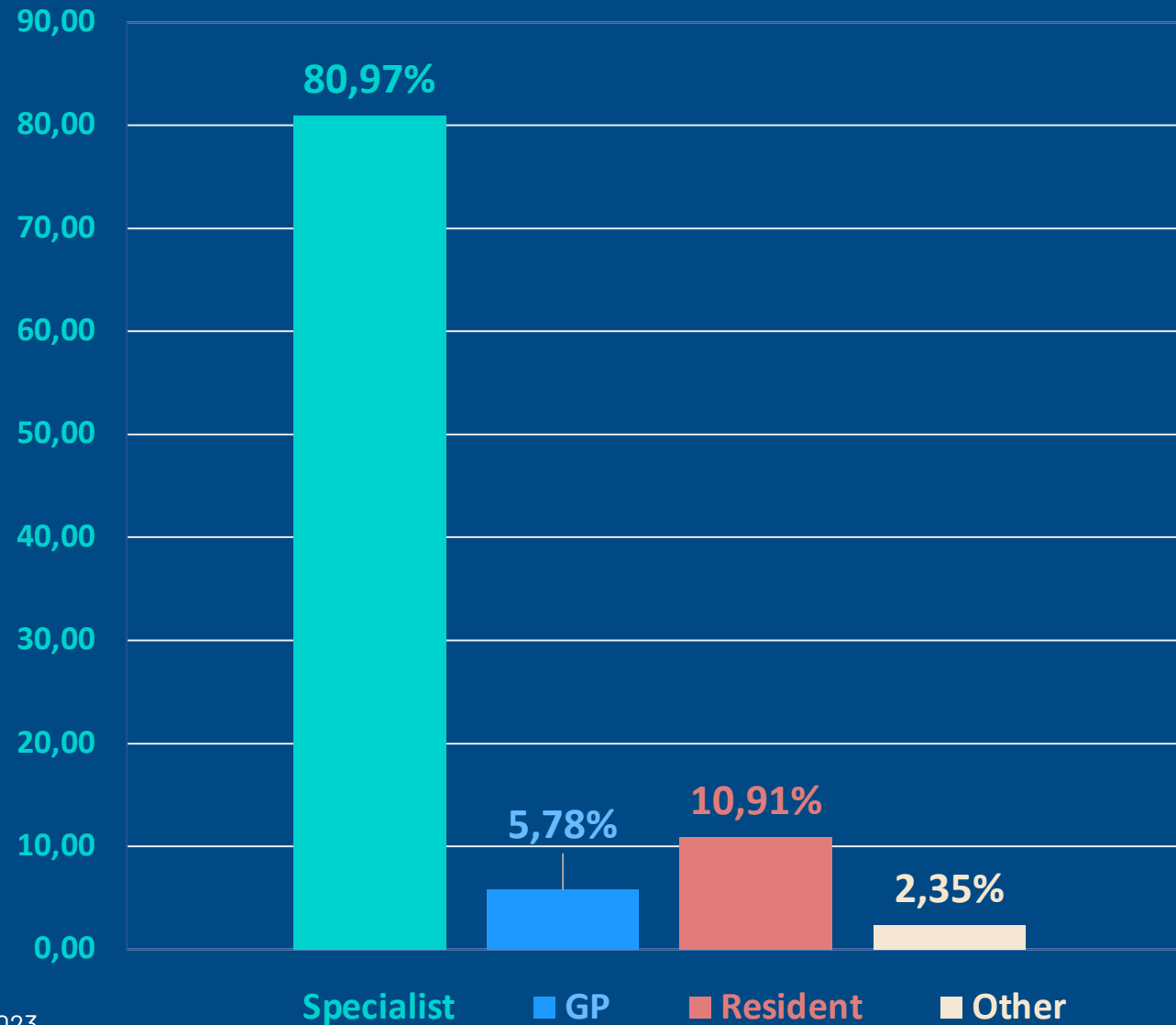


2. AGE



AGE (years)	n	%
<= 30	249	7,30
31 - 40	866	25,39
41 - 50	859	25,18
51 - 60	894	26,21
>= 61	543	15,92

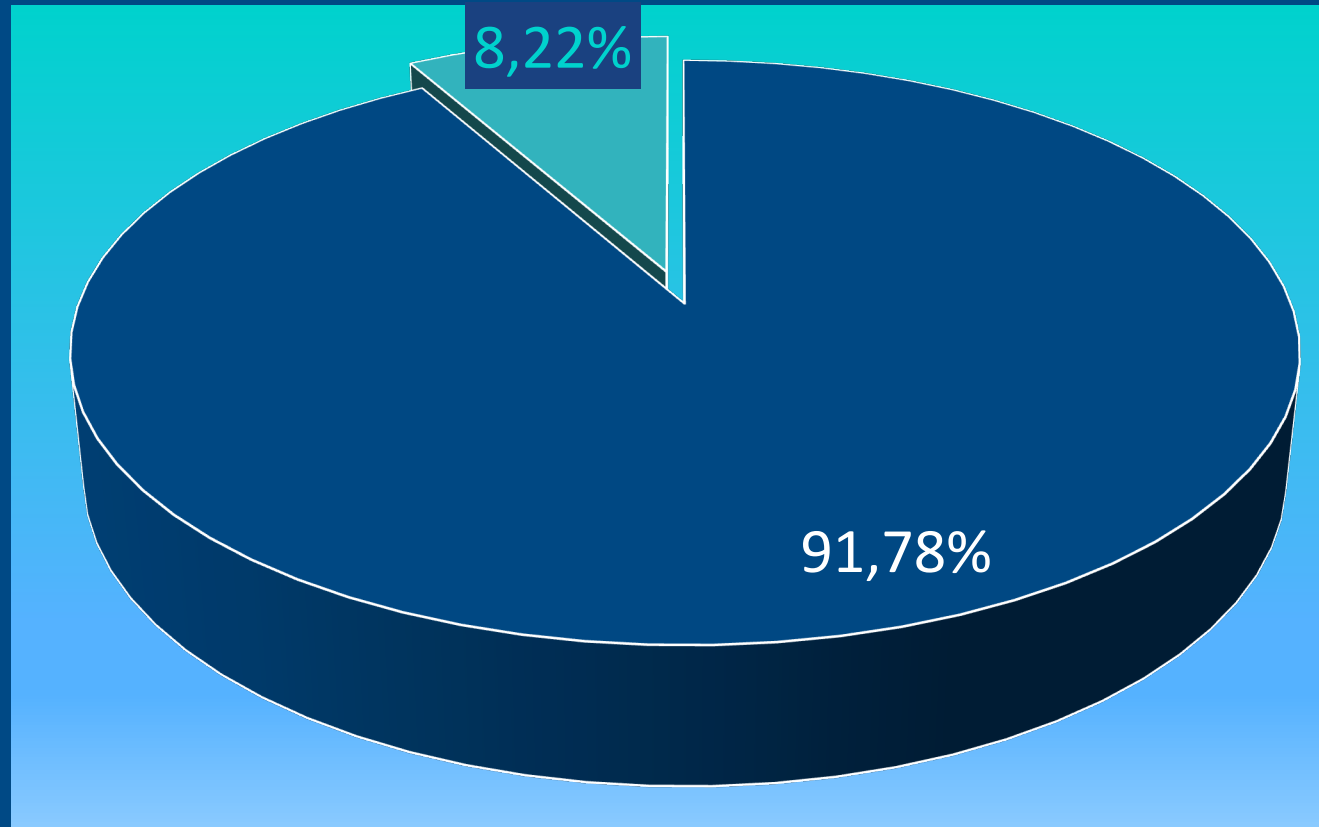
3. YOU ARE...



4. Choose the branch of medicine that best suits your workplace

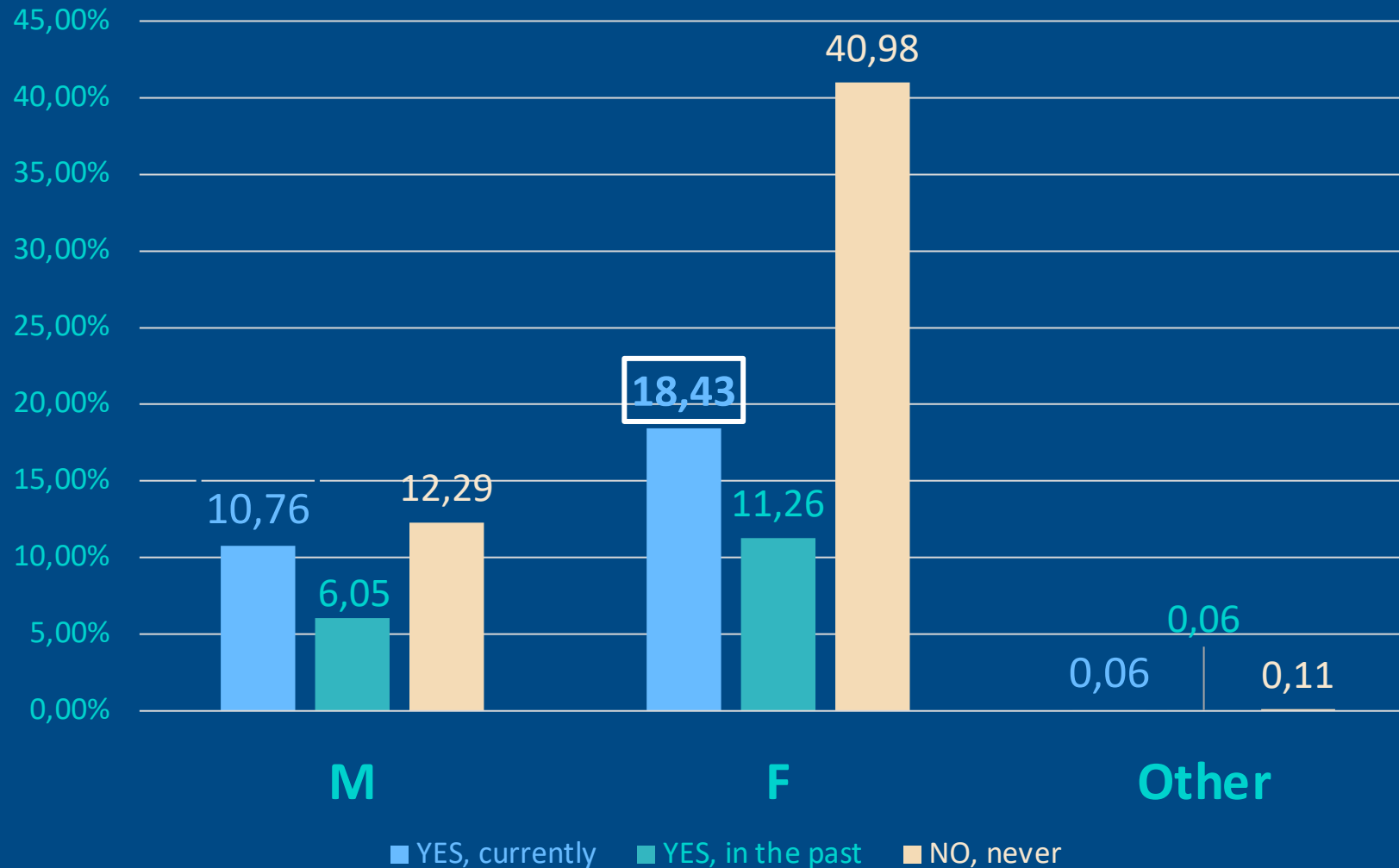
BRANCH	n	%
Surgical	724	17.61
Non-surgical (Conservative)	2429	59.09
Interventional medicine	245	5.96
Preventive medicine	315	7.66
Work in the laboratory	344	8.37
Work in science	54	1.31

5. FULL TIME OR PART TIME?



□ Full time □ Part time

6. Leadership position at work

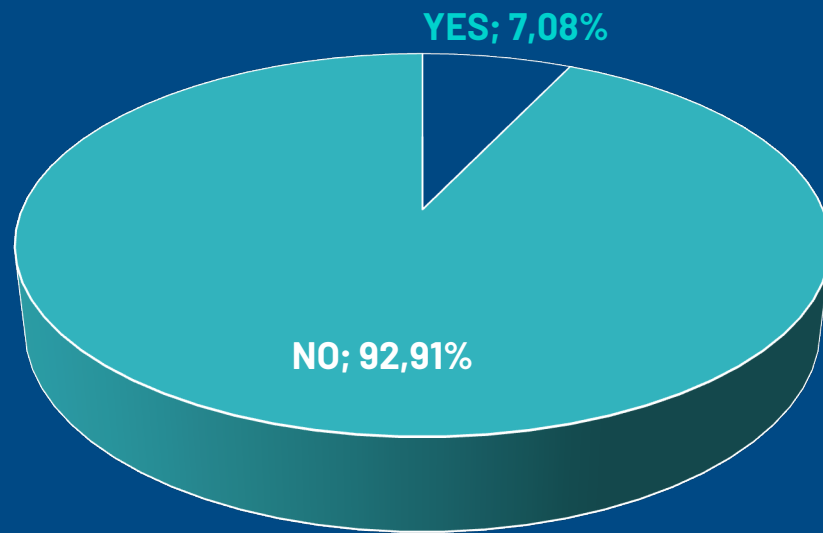


8. What gender is in higher and more responsible position in your institution?

MORE LEADERSHIP POSITION	n	%
MEN	3027	73.63*
WOMEN	1084	26.37

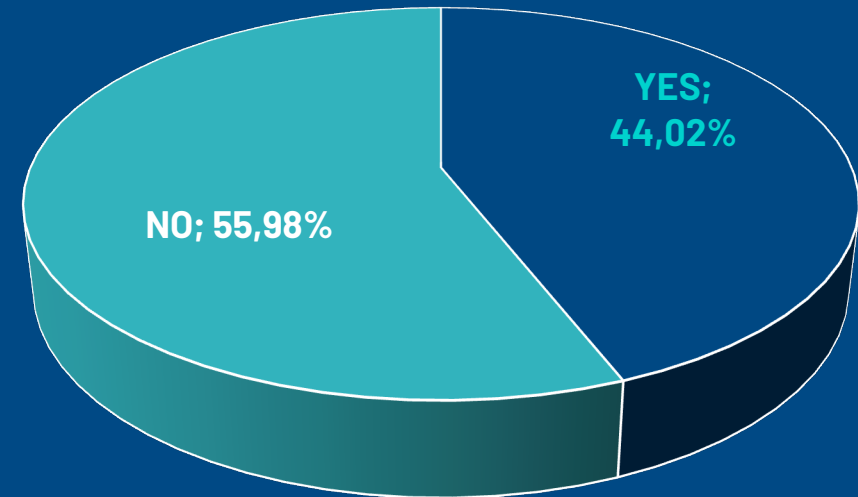
9. Have you ever felt discouraged from working in a particular speciality because of your gender?

MALE



□ YES □ NO

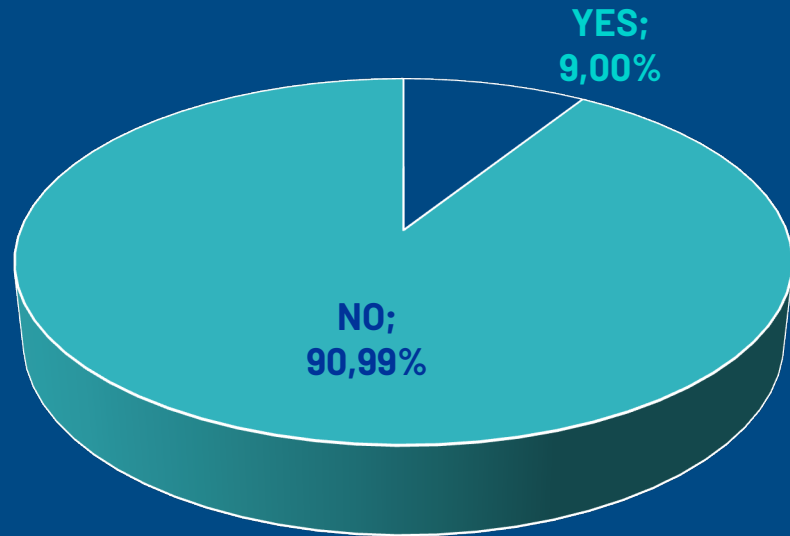
FEMALE



□ YES □ NO

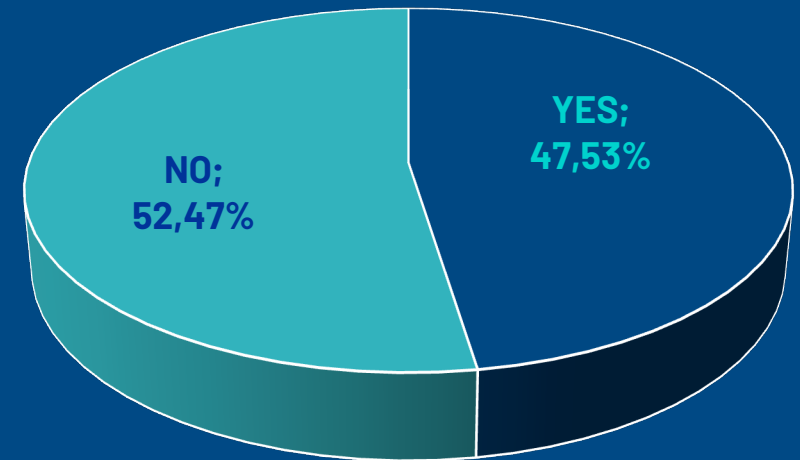
10. Have you ever felt discriminated in your workplace because of your gender?

MALE



□ YES □ NO

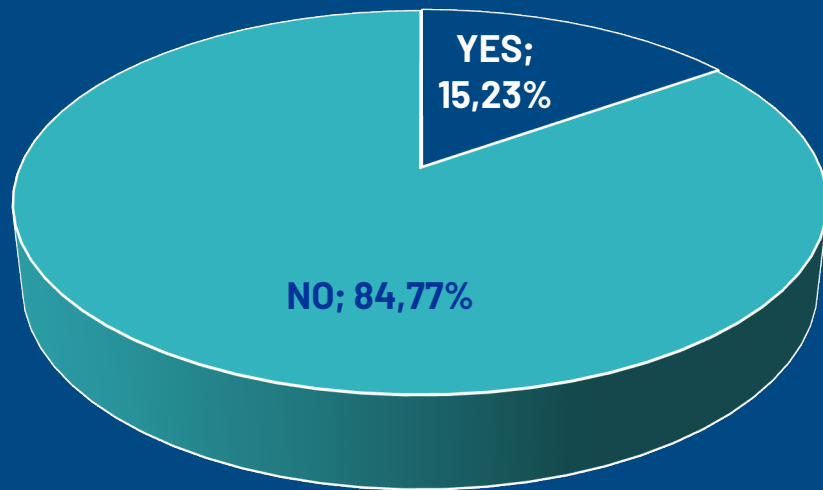
FEMALE



□ YES □ NO

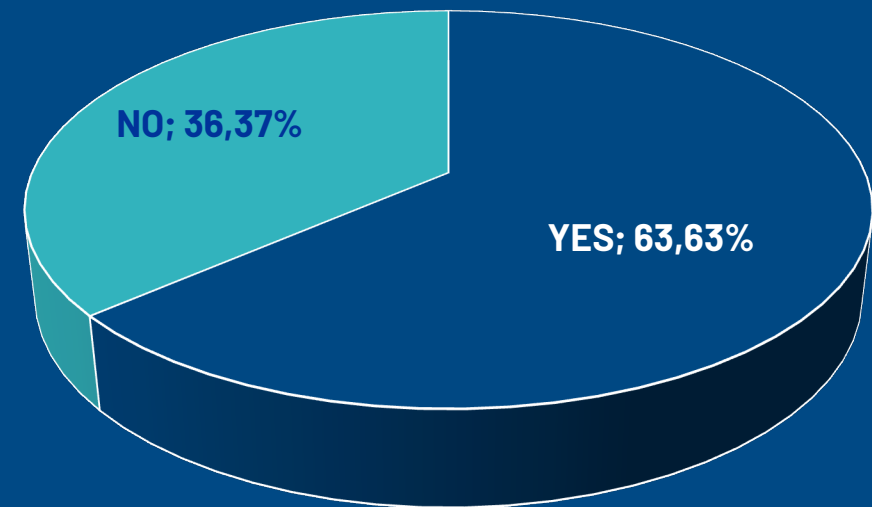
11. Do you think that a female doctor has to be much more competent to be as valuable at work as a male colleague?

MALE



□ YES □ NO

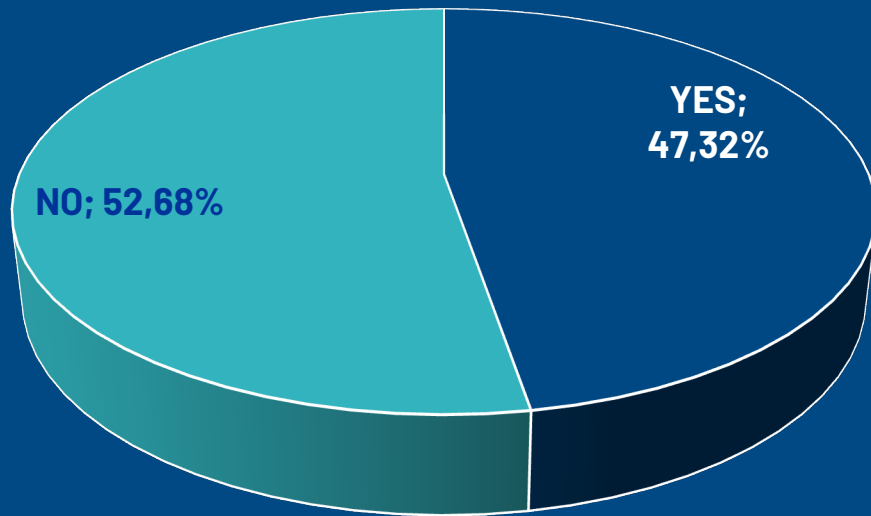
FEMALE



□ YES

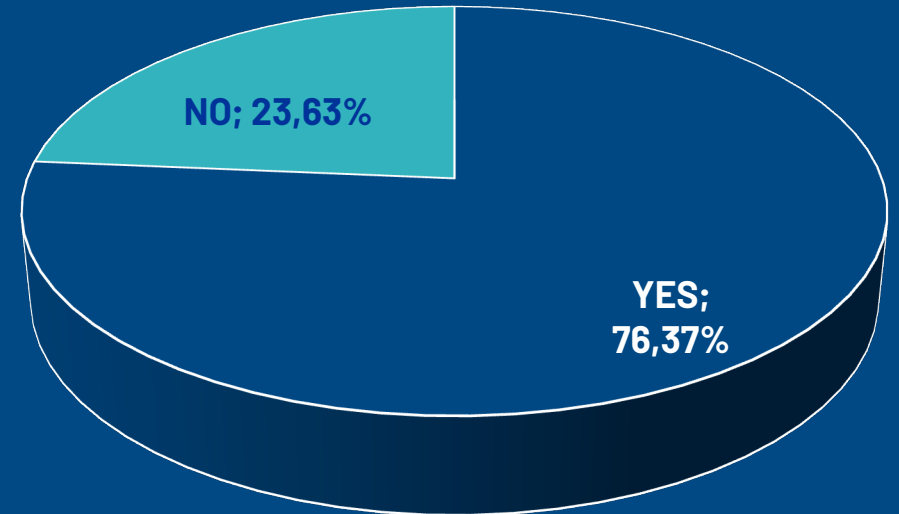
12. Do you think some specialties are unavailable or more difficult to access for female doctors because of gender?

MALE



□ YES □ NO

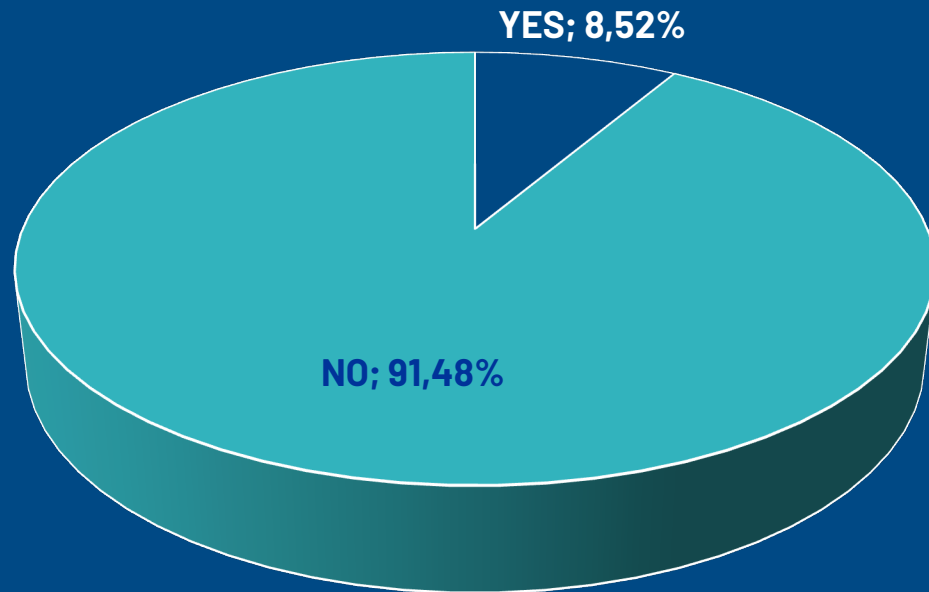
FEMALE



□ YES □ NO

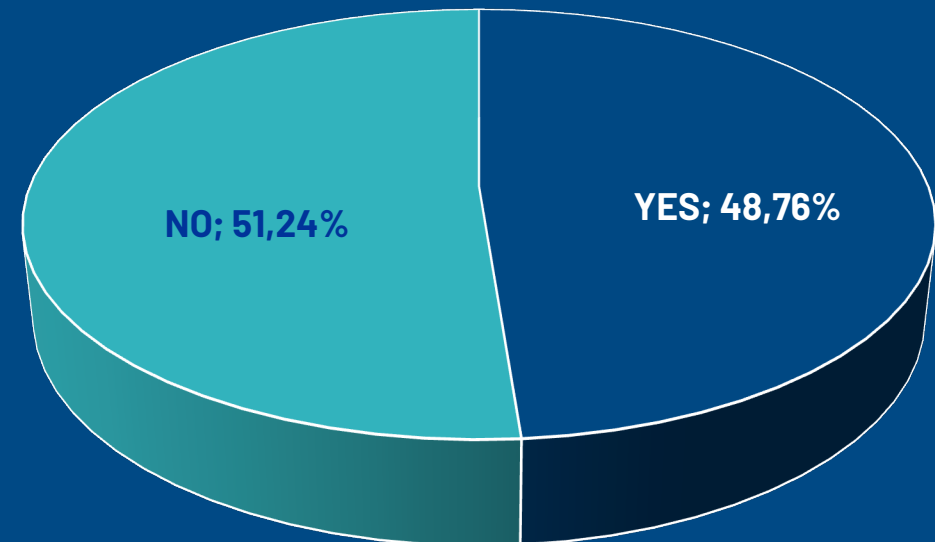
13. Have you ever been assumed to be in a more junior role in your workplace because of your gender?

MALE



□ YES □ NO

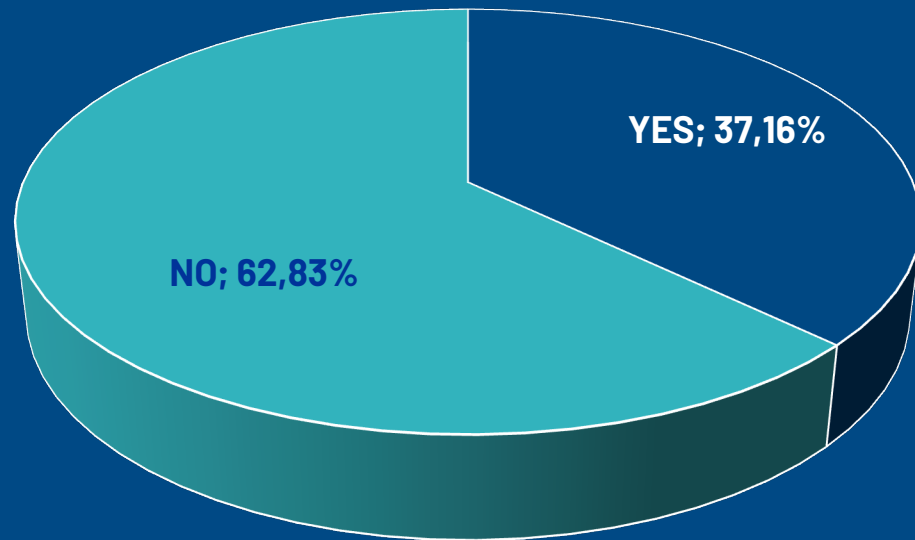
FEMALE



□ YES □ NO

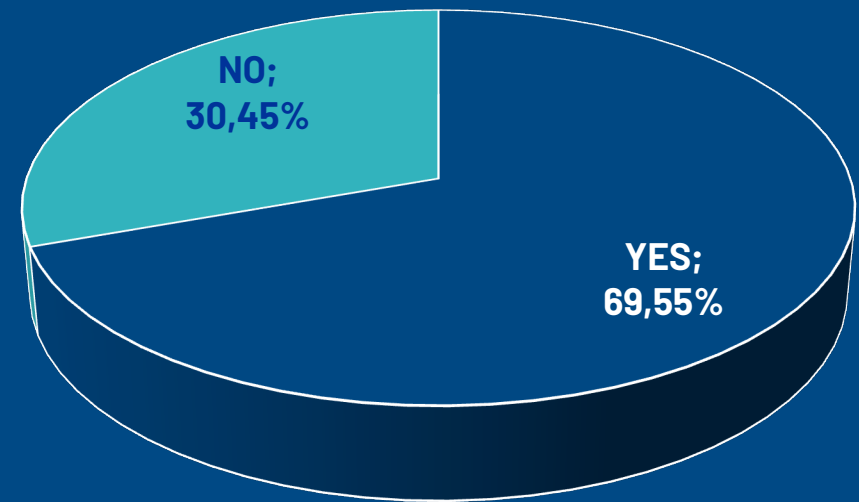
14. Do you think sexism acts as a barrier to career progression?

MALE



□ YES □ NO

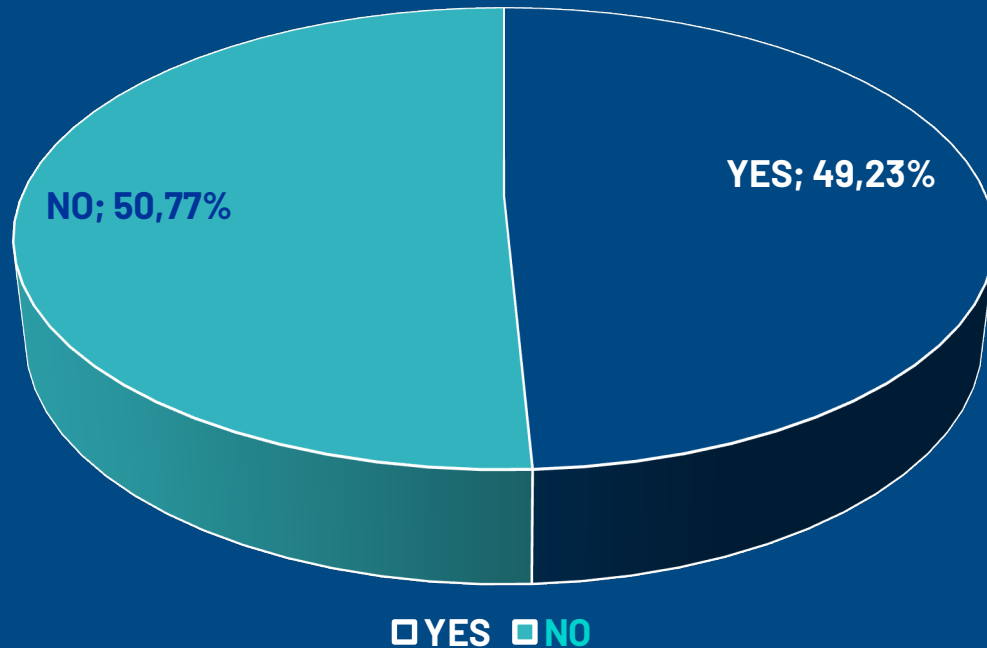
FEMALE



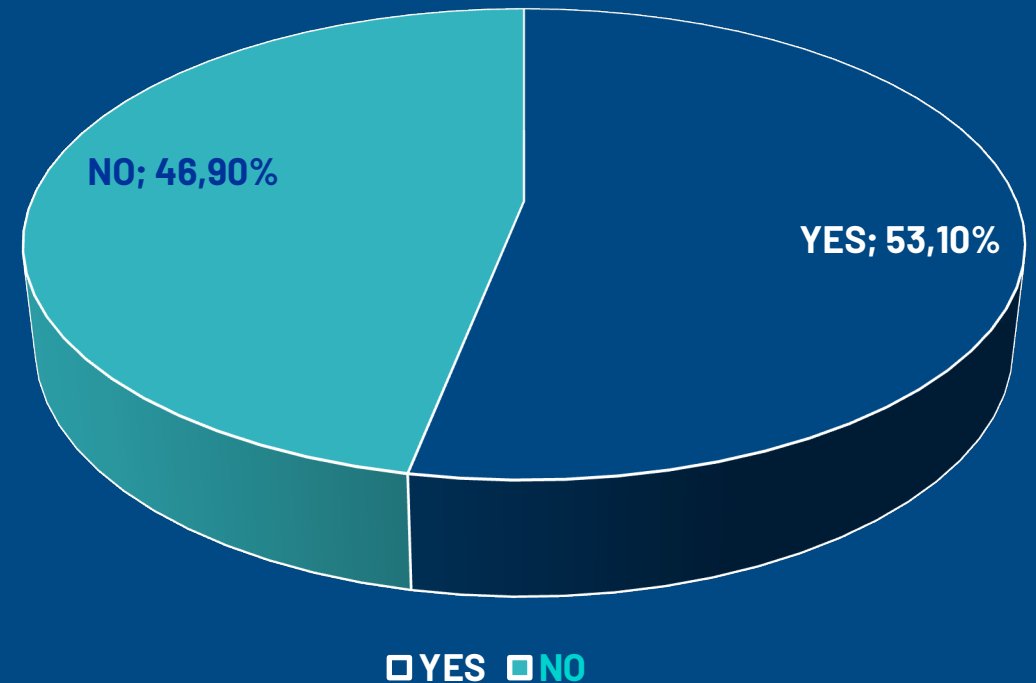
□ YES □ NO

15. Have you ever experienced violence of any origin in the workplace (verbal, physical?)

Male

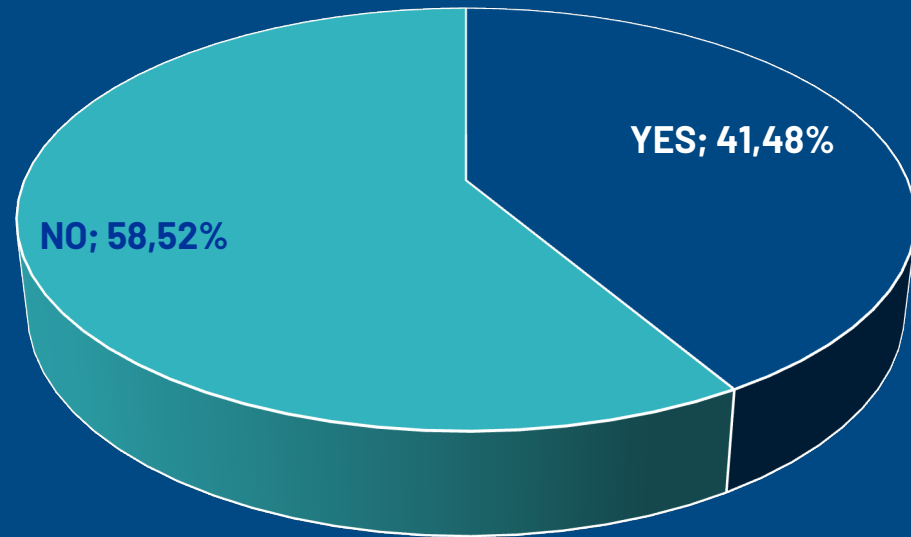


Female



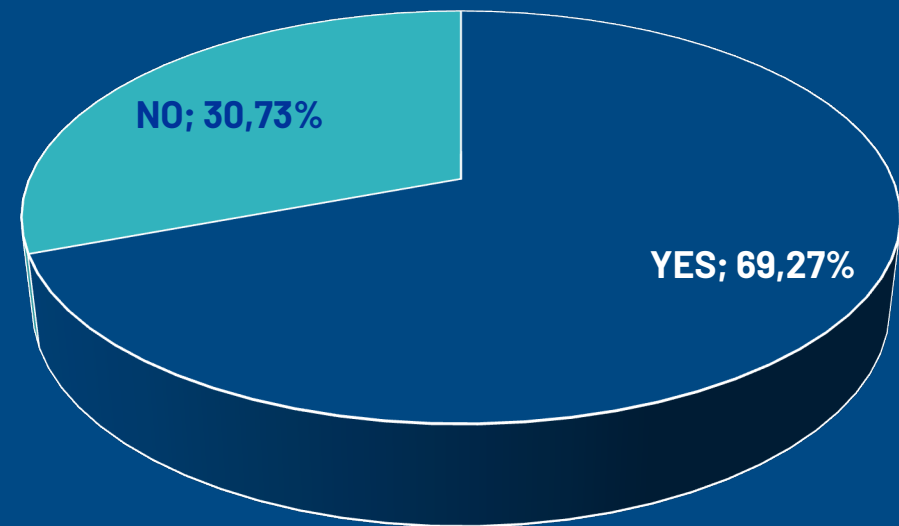
16. Do you think that female doctors are more often exposed to violence in the workplace compared to their male colleagues?

MALE



□ YES □ NO

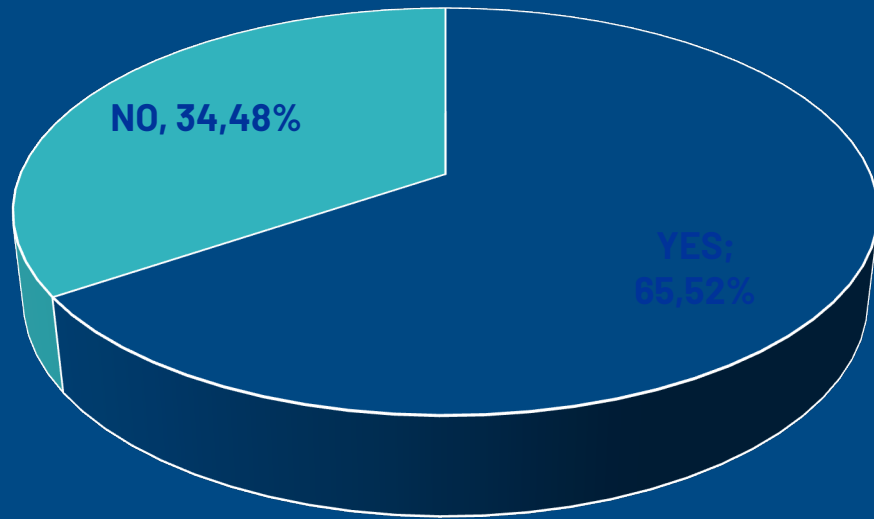
FEMALE



□ YES □ NO

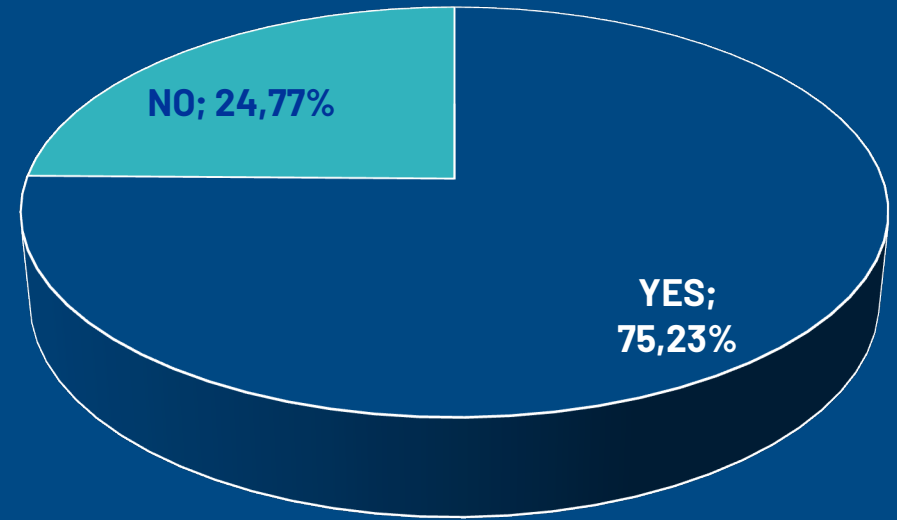
17. Younger generations of doctors care more about gender equality in the workplace and in relation to leadership positions, compared to older colleagues?

Male



□ YES □ NO

Female



□ YES □ NO



**THANK YOU
FOR YOUR ATTENTION!**