

**F.E.M.S**

Fédération Européenne des Médecins Salariés  
Rue Victor Massé 39  
75009 Paris  
France

**Interim accounts - 01.01.2024 - 31.12.2024**

Auditor : MY COMPTA SRL  
Rue des Genévriers, 56  
1020 Bruxelles  
BCE : 0746.708.869

## Board of comparison between the Draft budget 2024 and the accountancy December 31st 2024

F.E.M.S

Fédération Européenne des Médecins Salariés

	Draft budget	Accountancy
<b>Incomes</b>	<b>64.985,00</b>	<b>75.469,50</b>
<b>Expenditures</b>		
<b>GA/AG FEMS</b>		
Interpretation	0,00	0,00
Technical equipment, travel President, Secretary and Guests	20.000,00	47.099,06
Board meetings (organisation, travel board members and secretary)	8.000,00	9.924,34
Congresses and EMO meetings (travel president)	9.000,00	5.630,00
Presidency (administration, phone, internet, Notaries, etc)	10.000,00	2.013,40
Permanent Secretariat fees	20.870,00	21.235,50
Rent, office equipment, Domus Medica	5.000,00	4.000,00
Accountant	1.300,00	1.452,00
Lawyer		9.708,96
Website (hosting and developments)	580,00	102,96
Bank costs (account administration, bank transfer fees, credit card fee)	500,00	618,60
EPHA	420,00	420,00
FEMS Promotion initiatives ( flyers, dvd)	100,00	0,00
Other costs (lobbying, gifts)	400,00	0,00
White Book	1.000,00	0,00
<b>Total Expenditures</b>	<b>77.170,00</b>	<b>102.204,82</b>

**SURPLUS****-12.185,00****-26.735,32**

**F.E.M.S**

Fédération Européenne des Médecins Salariés  
Rue Victor Massé 39  
75009 Paris  
France

**Accounts 01/01/2024 -> 31/12/2024****B. EXPENDITURES****1 - ADMINISTRATION :****Brussels Secretariat**

<i>Aemh</i>	4.000,00 €
<i>Oana Diana Voicu</i>	21.235,50 €
<i>Internet expenses</i>	0,00 €
<i>Informatic service</i>	0,00 €
<i>MY COMPTA accountancy and audit fees</i>	1.452,00 €
<i>Lawyer - EY Law BV</i>	9.708,96 €
<i>Notaries fees</i>	2.013,40 €
<i>Eduardo Magalhaes : Contrat de Service : Etude statistique</i>	5.000,00 €
<i>Translate : Tecnomeeting - Translation conference</i>	950,00 €
<i>Postal charges</i>	66,10 €
<i>Gifts</i>	0,00 €
<i>Crowdtech - Survey</i>	0,00 €

**44.425,96 €****Promotion****0,00 €****Website**

<i>Hosting - Maintenance</i>	102,96 €
------------------------------	----------

**102,96 €****Other/ Misc**

<i>Bank charges</i>	618,60 €
<i>Variation investment product (compte titres )</i>	0,00 €

**618,60 €****TOTAL****45.147,52 €****2 - GENERAL ASSEMBLIES :****GA FEMS - Berlin 10 -> 11 May 2024**

<i>AEMH : Travel secretary &amp; Fees GA Berlin (11,350,06 € - 503,21 €)</i>	10.846,85 €
<i>Travel president GA FEMS</i>	584,03 €
<i>Travel president GA FEMS</i>	199,14 €
<i>Travel president GA FEMS</i>	400,17 €
<i>Expenses : Ininside By Melia Berlin - GA</i>	745,00 €
<i>Travel expenses meeting - Lisbon / Munich</i>	810,78 €
<i>Travel president FEMS GA, CEOM GA, UEMS GA</i>	1.098,26 €

**GA CPME**

<i>Travel president CPME</i>	495,89 €
------------------------------	----------

**GA UEMS**

<i>Travel president</i>	531,85 €
<i>Travel president</i>	543,26 €

**GA AEMH**

<i>Travel president</i>	0,00 €
-------------------------	--------

**GA CEOM**

<i>Travel president</i>	672,53 €
<i>Travel president</i>	640,00 €
<i>Accommodation president CEOM meeting</i>	640,00 €
<i>Travel president CEOM GA</i>	692,42 €
<i>Travel president CEOM</i>	498,27 €
<i>Travel president CEOM meeting</i>	596,00 €

**GA UEMO**

<i>Travel president UEMO</i>	662,79 €
<i>Travel president UEMO Meeting</i>	750,15 €
<i>Travel president UEMO presidents committee meeting</i>	705,33 €
<i>Dinners UEMO GA</i>	185,50 €

<u>GA ROME</u>	
<i>Techmeeting - Technical equipment GA</i>	2.150,00 €
<i>Radisson - Conference Rome</i>	2.747,00 €
<i>Joao de Deus + Diana Voicu FEMS GA Rome</i>	2.895,00 €
<i>White book design and printing</i>	7.472,25 €
<i>Travel expenses secretary GA Rome</i>	246,00 €
<i>Transport white book to GA</i>	753,99 €
<i>Photos GA Rome</i>	502,00 €
<i>Transport White Books to Brussels</i>	1.168,50 €
<i>FEMS conference &amp; GA Rome</i>	850,00 €

<b>TOTAL</b>	<b>41.082,96 €</b>
--------------	--------------------

**3 - BOARD MEETINGS :**

*Board Meeting Algarve*

<i>Travel Board meeting Algarve - Christiaan Keijzer</i>	441,20 €
<i>Alessandra Spedicato - Travel expenses</i>	387,87 €
<i>Bojan Popovic - Travel expenses Board meeting - Faro</i>	395,14 €
<i>Ilan Rosenberg - Travel expenses Board meetinf - Faro</i>	810,93 €
<i>LX Travel : Board meeting Portugal</i>	5.221,90 €
<i>Travel Treasurer Board meeting Portugal</i>	410,00 €
<i>Lunch / Dinner FEMS Board Algarve April 2024</i>	942,00 €
<i>Dinner Board Berlin</i>	76,00 €
<i>Dinner Board Berlin</i>	1.239,30 €

<b>TOTAL</b>	<b>9.924,34 €</b>
--------------	-------------------

**4 - OTHER MEETINGS :**

*Various President's Meetings 2024*

<i>Expenses travel meeting - Lisbon / Bruxelles</i>	478,10 €
<i>Miscellaneous expenses - Espagne : Eurostars ; Restaurants ; Taxi</i>	723,49 €
<i>Gala dinner 22 March - president</i>	80,00 €
<i>Miscellaneous expenses : Resto ; Stib ; Taxi</i>	254,60 €
<i>Thon Hotel - Bruxelles</i>	673,72 €
<i>Eurostars Uhotel Espagne</i>	285,39 €
<i>NemoVote cloud - event 04/10/2024</i>	153,51 €
<i>Miscellaneous expenses : Brussels ; Portugal ; Espagne ; Allemagne</i>	129,40 €
<i>Miscellaneous expenses : Resto ; Stib ; Taxi</i>	779,14 €
<i>Total</i>	<u>3.557,35 €</u>

*Others*

<i>Registration conference of Medical Unions</i>	280,00 €
<i>Jean Paul Zerbib - Frais déplacement Slovenie</i>	878,00 €
<i>Lunch president + Secretary</i>	66,30 €
<i>Stiftelsen Psykiatrisk - Invoice 2768</i>	151,65 €
<i>CPME gala dinner 8 November 2024</i>	110,00 €
<i>Alessandra - travel EMO's presidents meeting</i>	586,70 €
<i>Others expenses</i>	<u>2.072,65 €</u>

<b>TOTAL</b>	<b>5.630,00 €</b>
--------------	-------------------

**5 - EPHA**

<i>Membership EPHA</i>	420,00 €
------------------------	----------

<b>TOTAL</b>	<b>420,00 €</b>
--------------	-----------------



**F.E.M.S**

Fédération Européenne des Médecins Salariés  
Rue Victor Massé 39  
75009 Paris  
France

**Accounts 01/01/2024 - 31/12/2024****A. INCOME****Members Contributions**

Bulgarian Medical Association	1.300,00 €
AAROI EMAC Italy	5.034,25 €
FNAM Portugal	3.225,44 €
SIM Portugal	1.950,00 €
FIDES Slovenia	981,50 €
Cyprus Medical Assoc	540,00 €
ANPO Italy	0,00 €
FPS France	890,50 €
Austrian Medical Chamber	2.236,00 €
OZZL Poland	6.500,00 €
GBS-VBS Belgium	650,00 €
ORDEM DOS MEDICOS Portugal	5.200,00 €
LAD Netherlands	11.344,45 €
CFSMR Romania	975,00 €
VLKO Austria	0,00 €
LOK-SCL Czech Rep	2.820,35 €
SNPHAR France	1.300,00 €
HLS Croatia	2.275,00 €
CESM Spain	5.265,00 €
UNMS France	1.820,00 €
TCPU (Cyprus)	250,00 €
ANAAO-ASSOMED Italy	10.400,00 €
SNR Italy	1.950,00 €
<b>TOTAL</b>	<b>66.907,49 €</b>

<u>Interests on bank account</u>	8.562,01 €
<u>Variation investment product</u>	0,00 €

**TOTAL INCOME 31/12/2024****75.469,50 €**

**F.E.M.S**

Fédération Européenne des Médecins Salariés  
Rue Victor Massé 39  
75009 Paris  
France

**Accounts 01/01/2024 -> 31/12/2024****INCOMES**

Contributions 31/10/2024	66907,49
Interests on bank account	8562,01
Total income	<b>75469,50</b>

**EXPENDITURES****Meetings**

General Assemblies	41082,96
Board Meetings	9924,34
Other Meetings	5630,00
FEMS Promotion initiatives ( flyers, dvd)	0,00
Other costs ( lobbying and gifts )	420,00

**Administration**

President mobile phone and internet	23190,46
Permanent secretariat	21235,50
Other	618,60
Website	102,96
Total expenditures	<b>-102204,82</b>

**Surplus****-26735,32**