



Fédération Européenne
des Médecins Salariés
European Federation
of Salaried Doctors

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COUNTRY REPORT ROMANIA

Political context

As you probably already know, the first round of the Romanian presidential elections took place in November last year. The Constitutional Court of Romania (CCR) annulled these elections due to the fact that "the electoral process was flawed throughout its course", interference by hostile foreign powers in the electoral campaign and illegal financing and decided to restart the presidential elections from scratch.

Thus, the Romanian Parliament set the date of the next presidential elections for May 2025. The former President of Romania, given this situation, decided, in accordance with the Romanian Constitution, to continue his mandate until the election of the new President. But in February 2025, he decided to resign from office and the Romanian Parliament appointed an interim President of Romania.

After the first round of the presidential elections in May this year, the incumbent Prime Minister resigned along with his government, due to the fact that the ruling coalition's candidate for the position of President of Romania came in third place. In this situation, the Romanian Parliament appointed an interim Prime Minister until the election of the new President of Romania. The second round will take place on May 18, 2025. The Minister of Health is the same as the old resigned government. The president of the National Health Insurance House was recently changed.

So, we have an interim President and Prime Minister of Romania!

The top two places in the presidential election were occupied by an independent pro-European candidate and an ultranationalist, far-right candidate with a pro-Russian ideology.

Economic context

Due to the fact that following last year's budget exercise, Romania ended it with a public debt of 8.6% of GDP and following discussions with the European Commission, this year our country must reach a public debt of 7%. According to this recommendation, the budget allocated to the Ministry of Health for the health care system will be lower than last year and the chronic underfunding of the health sector continues.

Medical context

Politicization in the healthcare sector has been maintained for a long time. Almost all the heads of healthcare units are politically appointed, from the smallest to the largest positions.

It has also been maintained for many years, as we informed you at our previous meetings, that for doctors who work on-call, there are two distinct contracts of the same person with the same employing medical institution. The first employment contract is for the doctor's basic norm, and the second part-time employment contract is for additional shifts performed outside the basic norm. The hourly rate (salary + allowances) for additional shifts is different (lower) than for mandatory shifts from the basic norm.

To correct this negative discrimination, one of our medical unions (Independent Doctors' Union (SIM) Maramureş affiliated with the Federative Chamber of Doctors' Unions in Romania (CFSMR) took legal action. Even the High Court of Cassation and Justice (ÎCCJ) gave an unfavorable interpretation to this case through Decision no. 59/2020 which is contrary to the provisions of art. 16, art. 41, art. 44 in relation to art. 20 and art. 1 Protocol no. 1 of the ECHR and art. 53 of the Romanian Constitution.

As an exception of unconstitutionality, a Request for Intervention as *amicus curie* was filed with the Constitutional Court of Romania (CCR). This request was admitted after 4 years and has a trial date of May 29, 2025 with no. 1230D/2021.

Please help our union, SIM Maramureş affiliated to CFSMR, by submitting a letter of support, *amicus curie*, to the Constitutional Court of Romania (CCR).

Bucharest, May 10, 2025