



CEOM Report 2026

Violence against doctors, staff and other health professionals

2026

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CEOM CORE MANDATE

- **Uphold medical ethics and deontological values, essential components of a sustainable and meaningful career in Medicine.**
- **Safeguard professional independence and autonomy and ensure that physicians can provide care in conditions that respect both their dignity and patient safety.**



CEOM CORE MANDATE

- **Stable practice conditions and safe and healthy work environments, as a way of strengthening workforce retention of doctors.**
- **Protection of doctor-patient relationship.**
- **Leadership and prevention on the issue of violence/harassment and burnout against doctors and staff, as the dissemination of CEOM European form to collect data on violence.**



CEOM CORE MANDATE

- **Other issues as:**
 - **Medical demography**
 - **Telemedicine (survey across European Orders)**
 - **Digital therapeutics**
 - **IA – “rigorous training”, clear certification standards and ethical guidance.**



- **EMOs collaboration (memorandum of understanding.**
- **EMOs are supporting CEOM project on violence against doctors and staff and the dissemination of our unified form to collect data.**
- **AEMH – European Academy of Clinical Leadership and by promoting new fellowships.**
- **FEMS- advocacy for the recognition of the medical profession as an arduous occupation., at the European Commission level.**



- **CPME – several projects for the citizens health in European Union (coalition for vaccination, workforce “Mental Health Project”, European health data space and retention of professional on the Health System Care.**
- **UEMS – on the new thematic “Federation for Bioethics and Medical Deontology”, and how CEOM ethics code and deontological recommendations, can be useful strengthen on the UEMS ETRS (European Training Requirements**



- **UEMO – General Practice recognition at the European Level as a medical specialty.**
- **EJD and EMSA**
 - **Violence against doctors and staff (violence/harassment/burnout)**
 - **Working hard to reinforce collaboration in areas as violence, IA training and demography.**



March 12

what it represents, its importance, and its objectives.

- **European Day of Awareness of Violence against Doctors, Staff, and Other Healthcare Professionals.**
- **To raise visibility of the phenomenon of violence in healthcare workplaces and to raise awareness among citizens and political decision-makers about coordinated and concerted European policies to address violence against doctors, staff, and other healthcare professionals.**



The current reality and its importance

Concerning increase in indicators of violence in the healthcare sector — physical violence, psychological violence, harassment, and burnout.

50% of doctors report having experienced situations of violence at least once during their professional activity.

Direct impact on the provision of care.

Any form of violence compromises the doctor/victim and their mental health.

- **Reduces the quality of healthcare services provided.**
- **Weakens the doctor–patient relationship.**
- **Increases the incidence of abstentionism and abandonment of the profession.**
- **Worsens the shortage of human resources in healthcare.**



Calls to action and proposed responses – CEOM 2026 “COOPERATE”

EMOs

- **Zero tolerance for all types of violence in the workplace.**
- **Improve recording and reporting. Ensure anonymity (in that reporting).**
- **European protocol of the CEOM for the unified collection of data on violence (2023).**
- **Importance of the Violence Observatory (CEOM – 2017).**
- **Importance of the demography observatory**



Calls to action and proposed responses –

CEOM 2026

“COOPERATE”

EMOs

- **Improve reporting mechanisms and promote training in communication, conflict management, and clinical leadership.**
- **Provide psychological and legal support to victims of violence after the incident, as early as possible.**
- **Strengthen legal measures and penalties to protect doctors and healthcare professionals when they are victims of violence.**

The role of Society / Patients / Decision-makers

- **March 12 cannot be merely a symbolic moment.**
- **Recognize that those who care deserve respect.**
- **Create safe and welcoming healthcare environments for everyone, promoting their mental health.**
- **Promote trust between doctors and patients.**
- **Improve the doctor–patient relationship.**
- **To defend and promote the mental health of doctors as a priority.**

Thank you very much for your attention.